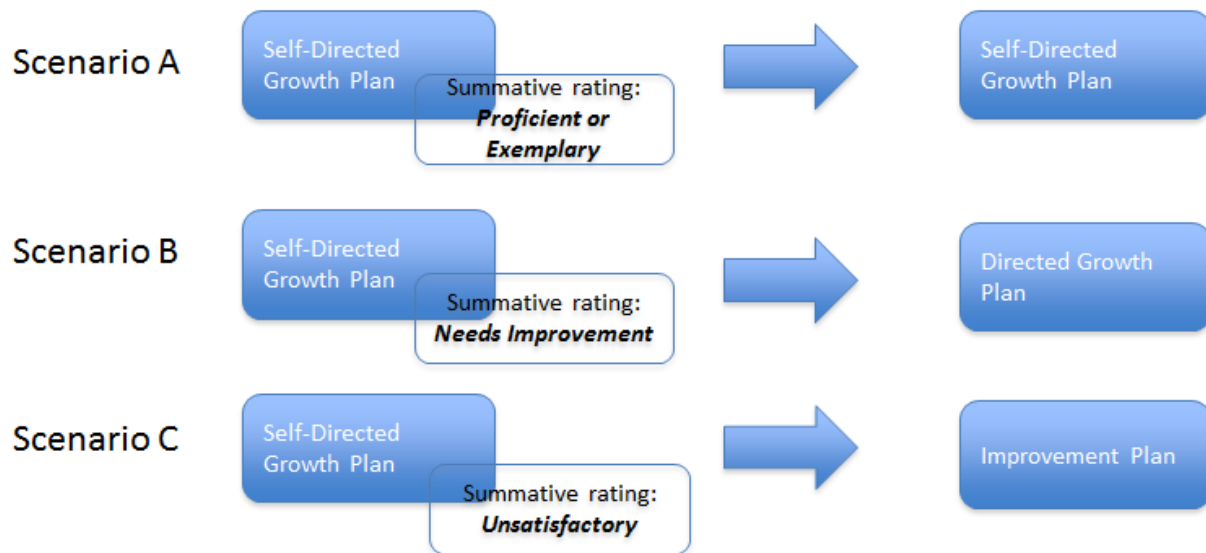


How Evaluation Ratings Determine Plans

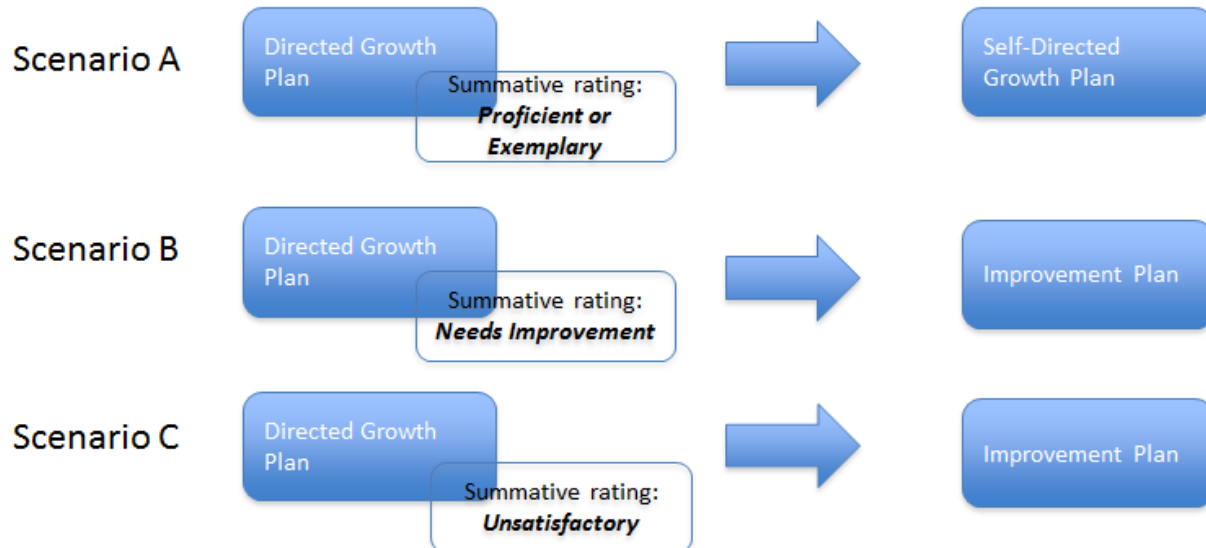
Introduction

The overall rating an educator receives on a summative evaluation determines the next type of evaluation plan for that educator. The flow charts in this document show the various potential outcomes for educators, depending on the current plan type and the summative overall rating.

Possible scenarios for an educator currently on a Self-Directed Growth plan:

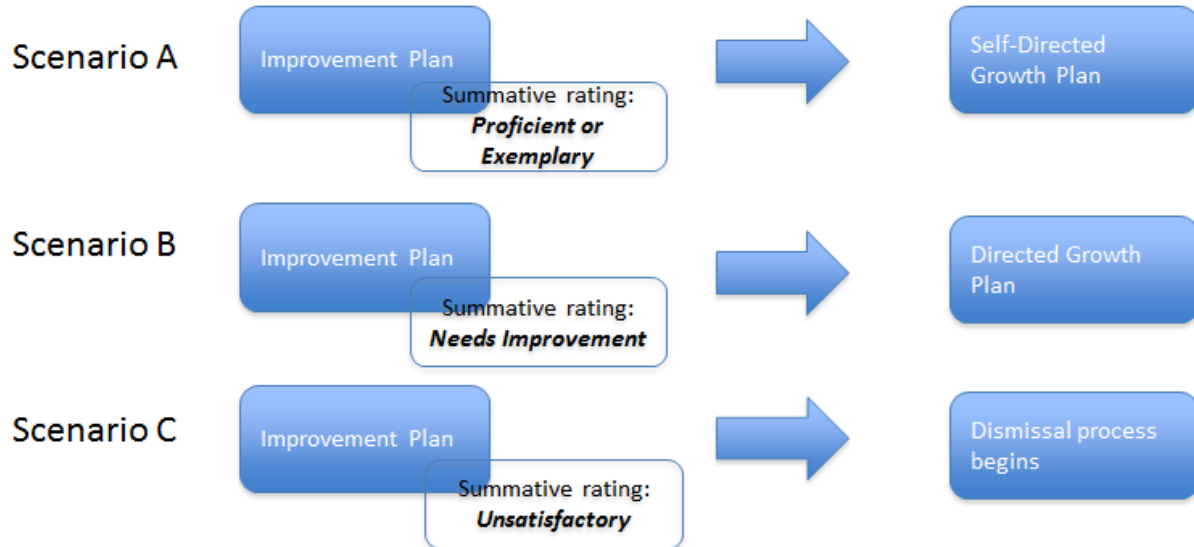


Possible scenarios for an educator currently on a Directed Growth Plan:

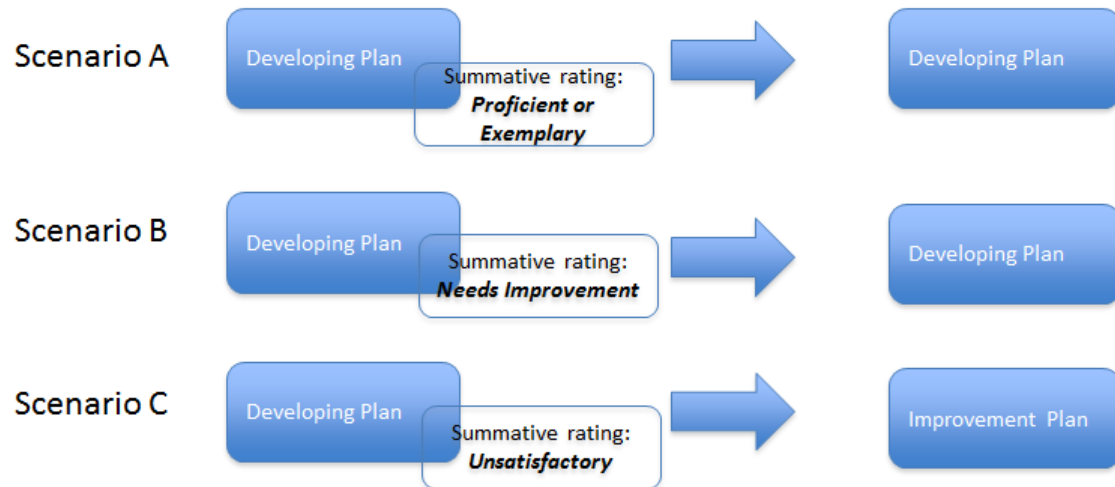


How Evaluation Ratings Determine Plans

Possible scenarios for an educator currently on an Improvement plan:



Possible scenarios for an educator currently on a Developing plan:



Note:
Provisional educators must be rated Proficient in all 4 Standards by the end of year 3