

Boston Public Schools / Superintendent Online Application

Martinez, Pedro - AppNo: 13650

Date Last Submitted for Job ID 767:
2/19/2015

Personal Data

Name: Martinez MR Pedro
(Last) (First) (Middle Initial)
Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (Last) (First) (Middle Initial)

Email Address: [REDACTED]

Postal Address

Permanent Address

Number & Street: [REDACTED]
City: [REDACTED]
State: [REDACTED]
Zip Code: [REDACTED]
Phone Number: [REDACTED]
Fax Number: [REDACTED]
Cell Number: [REDACTED]

Work Address

Number & Street: 700 East 5th St.
City: Carson City
State: NV
Zip Code: 89701
Phone Number: 775 6879200
Fax Number:

Where would you prefer to be contacted: [REDACTED]

Current Personal Data

| | |
|---------------------------------------|------------------------------------|
| Current Employer: | Nevada Department of Education |
| Current Position: | Superintendent in Residence |
| Years in Position: | 1 month |
| Enrollment: | 450,000 |
| Number of Staff: | N/A |
| Annual Budget: | \$2.5 Billion |
| Current Gross Income: | [REDACTED] |
| Type of District/Organization: | K - 12 |
| Most Recent Degree From: | DePaul University |
| Degree Earned: | Masters in Business Administration |

Administrative Experience

| Employer and Position Title | Location: City, State | Dates: From - To | Primary Supervisor/Board Pres. |
|--|--------------------------|---------------------|--------------------------------|
| Nevada Department of Education, Superintendent in Residence | Reno, NV | 01/2015 Current | [REDACTED] |
| Significant accomplishments in this position: Appointed by Governor Brian Sandoval to be a senior advisor to the Department of Education to develop state wide strategies to improve chronically low performing schools. This includes leading the creation of an Achievement District promoting innovation and research based best practices to oversee up to 78 under-performing schools. | | | |
| Reason For Leaving: Current Position [REDACTED] Enrollment: 450,000 District Type: K - 12 | | | |

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Admin Experience Continued

| Employer and Position Title | Location: City, State | Dates: From - To | Primary Supervisor/Board Pres. |
|---|--------------------------|---------------------|--------------------------------|
| Washoe County School District, Superintendent of Schools | Reno, NV | 08/2012 12/2014 | [REDACTED] |
| <p>Significant accomplishments in this position: Working with our Trustees, community leaders, and our staff, I led aggressive academic reforms and significant changes to a culture of low expectations for our children. We implemented initiatives that created individual academic plans for every student, increased innovation in our schools, and fostered a working environment that was data and student focused. It yielded the following positive results:</p> <ul style="list-style-type: none"> * Raised graduation rates from 66% to 73%, putting the district to be on track to have an 80% graduation rate by 2016 * Increased the number of students attending Tier 1 universities by 30% while reducing remediation rates by 33% * Raised the number of students taking and passing Advanced Placement courses by 40%, 25%, and 25% for our Latino, Pacific Islander, and African American students respectively. * Increased proficiency rates resulting in district out-performing the State in every grade and subject * Increased 9th grade retention rates to over 95% through the development of STEM, and Performing Arts Academies at every high school * Developed implemented innovative strategies to engage parents including teacher home visits, data nights, and student lead academic conferences <p>Reason For Leaving: My contract ended by December 22, 2014 by mutual agreement. [REDACTED] Enrollment: 65,000 District Type: K - 12</p> | | | |
| Clark County School District, Deputy Superintendent of Schools | Las Vegas, NV | 05/2011 08/2012 | [REDACTED] |
| <p>Significant accomplishments in this position: When I began in the Clark County school district, the district was the cause of Nevada being last in the country in high school graduation rates. I led the implementation to academic initiatives that led to the following results:</p> <ul style="list-style-type: none"> * Increased graduation rate from 59% to 68% with record graduation rates for Latino and African American students * Increased the percentage of Latino and African American taking and passing Advanced Placement courses by 20% * Implemented S.T.E.M., International Baccalaureate, and Spring Board Academies across 59 middle schools increasing rigor and student preparation for high school * Implemented student interventions which increased proficiency rates in all grade levels <p>Reason For Leaving: Offered the Superintendent Role in Washoe County [REDACTED] Enrollment: 315,000 District Type: K - 12</p> | | | |

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Admin Experience Continued

| Employer and Position Title | Location: City, State | Dates: From - To | Primary Supervisor/Board Pres. |
|--|--------------------------|---------------------|--------------------------------|
| Washoe County School District, Deputy Superintendent of Schools | Reno, NV | 10/09 05/11 | [REDACTED] |
| <p>Significant accomplishments in this position: Implemented academic initiatives resulting in all high schools raising graduation rates from 56% to 63%. Oversaw the development of the district's Strategic Plan receiving wide community support.</p> <p>Reason For Leaving: Offered the Deputy Superintendent role in Clark County [REDACTED] Enrollment: 65,000 District Type: K - 12</p> | | | |
| Chicago Public Schools, Chief Financial Officer / Chief Area Officer | Chicago, IL | 08/03 10/09 | [REDACTED] |
| <p>Significant accomplishments in this position: In 2003, I joined Arne Duncan's executive team to lead aggressive reform efforts in the 3rd largest district in our nation. We aligned resources to bold academic initiatives including a literacy initiative at every elementary school, human capital initiatives improving our Principal pipeline and increasing the quality of teacher applicants. We had the following results:</p> <ul style="list-style-type: none"> * Increased proficiency rates from 40 to 70% * Increased graduation rates from 40 to 60% * Increased scholarship awards to graduating seniors from \$100 to \$300 million. * Raised unrestricted reserves from \$200 million to over \$430 million leading to AA Debt ratings <p>Reason For Leaving: Left to become Deputy Superintendent in Washoe County, NV [REDACTED] Enrollment: 409,000 District Type: K - 12</p> | | | |
| Catholic Charities of the Archdiocese of Chicago, Director of Finance & Technology | Chicago, IL | 10/95 09/03 | [REDACTED] |
| <p>Significant accomplishments in this position: Increased financial strength of the organization while fulfilling the mission of serving more clients. Oversaw the divestiture of \$100 million subsidiary which has been turned around and sold at a \$25 million gain.</p> <p>Reason For Leaving: Offered the Budget Director / Chief Financial Officer position at the Chicago Public Schools Last Annual Salary: 125,000 Last Annual Gross: 125,000 Enrollment: N/A District Type:</p> | | | |

Professional Experience

| Employer and Position Title | Location: City, State | Dates: From - To | Primary Supervisor/Board Pres. |
|--|--------------------------|---------------------|--------------------------------|
| Deloitte and Touche, Senior Auditor | Chicago, IL | 08/94 10/95 | [REDACTED] |
| <p>Significant Accomplishments at this position: Supervised various audits of mid-size and large corporate clients including Borg-Warner, Ryobi Inc., and the Archdiocese of Chicago.</p> <p>Began my career at Coopers and Lybrand in 1992 after graduating from college which later merged to become Price Waterhouse Coopers. Joined Deloitte in 1994.</p> <p>Reason For Leaving: Leadership role at Catholic Charities of the Archdiocese of Chgo [REDACTED]</p> | | | |

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Education

High School Attended: Benito Juarez High School, Chicago, Illinois

Colleges, Universities and Technical Schools Attended:

| Name and location | Major | Degree | Date Conferred |
|--|---|--------|----------------|
| DePaul University | Finance; Strategy,Exec. & Valuation | M.B.A. | June 2006 |
| University of Illinois at Champaign-Urbana | Accountancy | B.S. | May 1992 |

List honors, awards or distinctions:

Broad Superintendent Academy - 2009

Please list your professional memberships - please indicate leadership roles you may have had with any of them.

Please list your community and civic memberships and participation.

Trustee - College Board

Member of the Chamber of Commerce - Reno, NV

Member of the Economic Development Board for Northern NV

Please list any publications you may have, including your doctoral and/or master's dissertations, if appropriate.

Please list major presentations made to national, state or regional audiences.

Please list significant workshops or conferences which you would like to highlight.

Certifications

| | |
|------------|------------|
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |
| [REDACTED] | [REDACTED] |

Open Ended Questions

For Boston Public Schools / Superintendent:

1. Please share why you are interested in this position and your unique qualifications for it.

I began visiting city of Boston since 2005 and have developed a passion for the community. Boston is a dynamic city that meaningfully supports education. As the founding city for public education in our nation, being part of a State that has a long history of promoting rigorous standards, I believe that the Boston Public Schools has the potential to be the best school district in the country. The district is in a location which is home to many world class universities. There is a high level of community and parent engagement. These assets along with the talent in the district can be harnessed to accelerate student achievement and close achievement gaps.

I have a proven track record in increasing student achievement in large urban school districts including the Chicago and Clark County School districts, the 3rd and 5th largest in our nation. In both districts I served in executive cabinet roles collaborating with staff and the community to significantly increase proficiency and graduation rates while closing achievement gaps. I have experience as a Superintendent leading a large urban district with high poverty rates. Recently as the Superintendent of the Washoe County School

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Question Continued

District serving 65,000 students, my team and I increased graduation rates from 66 to 73% putting the district on track to be at 80% by the class of 2016. We increased the number students attending Tier 1 universities by 30% while reducing remediation rates by 33%. We have experienced success in closing achievement gaps with our Latino, African American, and Pacific Islander students. Our growth in proficiency rates has led our district to outperform the State in every subject and grade level.

These results were achieved by partnering with our unions, staff, parents and the community. We developed personal academic plans for every student providing both our students and teachers with the needed support including high quality professional development and extended academic time. We implemented innovative STEM and Performing Art Academies in each high school increasing retention rates to over 95%. We implemented teacher home visits, parent data nights, and student led academic conferences which significantly increased parent engagement at all levels. We have implemented Teacher Peer Reviews and rigorous teacher and Principal evaluation systems working collaboratively with our union leaders.

I am a collaborative and student focused leader that motivates staff, parents, and the community at large to embrace our vision to propel our students to reach their full potential.

For Boston Public Schools / Superintendent:

2. Please list the five accomplishments in your professional career of which you take the greatest satisfaction and why you do so.

I had the honor of working in Washoe County and Clark County in Nevada which make up 85% of the students in the State. When I arrived in Nevada in 2009, the State's high school graduation rate was just above 50%, last in the nation. Currently in 2014, the State's graduation rate is at approx. 70% and is becoming one of the most improved States in the nation. In both Washoe and Clark I led the development and implementation of the graduation initiatives which led to these gains. As Superintendent in Washoe County, my team and I increased the number of Latino, African American, and Pacific Islander students taking and passing Advanced Placement courses by 40%, 20%, and 25% respectively over a 2 year period. In Washoe County, collaborating with Tier 1 universities across the country, we increased the number of students attending Tier 1 universities by 30% while significantly reducing remediation rates. In addition, we have received national recognition from the Fordham Institute on our collaborative approach in implementing the Common Core Standards creating buying from our unions and teachers at the grass root level.

These academic accomplishments are very personal to me because I understand first hand the power of education. I was the first in my family to attend college, it was my education that led my family out of poverty. The academic results behind these accomplishments represent thousands of children that my staff and I have been able to nurture. We are giving them the tools they need to begin to reach their potential and raise their standard of living.

Language Skills

Do you know any language other than English? Yes

Language(s): Spanish
Oral Level: Fluent
Written Level: Literate

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Professional References

| | Reference 1 | Reference 2 |
|-----------------------------------|--------------------------|--------------------------|
| Name: | [REDACTED] | [REDACTED] |
| School/Org: | [REDACTED] | [REDACTED] |
| Current Position: | [REDACTED] | [REDACTED] |
| Home Phone: | | |
| Cell Phone: | | [REDACTED] |
| Work Phone: | [REDACTED] | |
| Mailing Address: | [REDACTED] [REDACTED] | [REDACTED] [REDACTED] |
| Email: | [REDACTED] | [REDACTED] |
| Relationship to Candidate: | [REDACTED] | [REDACTED] |
| Years Known: | [REDACTED] | [REDACTED] |
| | Reference 3 | Reference 4 |
| Name: | [REDACTED] | [REDACTED] |
| School/Org: | [REDACTED] | [REDACTED] |
| Current Position: | [REDACTED] | [REDACTED] |
| Home Phone: | | |
| Cell Phone: | [REDACTED] | [REDACTED] |
| Work Phone: | | |
| Mailing Address: | | [REDACTED] [REDACTED] |
| Email: | [REDACTED] | [REDACTED] |
| Relationship to Candidate: | [REDACTED] | [REDACTED] |
| Years Known: | [REDACTED] | [REDACTED] |
| | Reference 5 | Reference 6 |
| Name: | [REDACTED] | [REDACTED] |
| School/Org: | [REDACTED] | [REDACTED] |
| Current Position: | [REDACTED] | [REDACTED] |
| Home Phone: | | |
| Cell Phone: | [REDACTED] | [REDACTED] |
| Work Phone: | [REDACTED] | |
| Mailing Address: | [REDACTED] [REDACTED] | |
| Email: | [REDACTED] | |
| Relationship to Candidate: | [REDACTED] | [REDACTED] |
| Years Known: | [REDACTED] | [REDACTED] |

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General Information

List any additional information which will support your candidacy.

| |
|--|
| |
|--|

[Redacted text block containing multiple lines of blacked-out information]

Referrals

How did you hear about employment with us?

| | | |
|----------------------------|--|--|
| Recruited by HYA associate | | |
|----------------------------|--|--|

Legal Information

1. Are you eligible to work in the United States? Yes
2. Have you ever been convicted of a felony or misdemeanor involving a sex offense or a controlled substance? No
If yes, explain, giving dates:
3. Have you ever had any indicated finding of child abuse filed in your name? No
If yes, explain, giving dates:
4. Have you ever been convicted of any crime? No
If yes, explain, giving dates:

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Confirmation

I authorize the organization(s) to which I am applying and Hazard, Young, Attea & Associates, Ltd. to contact my references or any other references deemed necessary to ascertain the merits of my candidacy for this position. I authorize references to discuss my application and/or release information concerning me, and agree to hold them, the District, and the consultants harmless for providing and/or utilizing any information requested and/or provided.

I also request that my application and interest in the administrative position remain as confidential as possible under the applicable laws of the state. I understand that my candidacy may become a matter of public record when I am presented to the Board. I further understand that elements of my resume may be available to the public and the news media at such time. However, I request that reasonable effort be taken to maintain the confidentiality of this application and other documents and information which accompany my application for the position for which I am applying. (Note: In some states, such as Florida, there can be no confidential written correspondence. Please call HYA if interested in one of these positions.)

If you answer "yes" to any of the above questions, you must submit official copies of court records including disposition of the case(s).

I hereby affirm that there are no misrepresentations, omissions or falsifications in the foregoing statements and answers, and that the entries made by me are true, complete and correct to the best of my knowledge and belief. I acknowledge that any misrepresentations, omissions or falsifications might be grounds for dismissal if employed for this position.

Pedro . Martinez
(agreed online)