

THE SCHOOL COMMITTEE OF THE CITY OF BOSTON



MEMORANDUM

TO: Members of the Boston School Committee

FROM: Michael O'Neill

SUBJECT: Superintendent Search Update

DATE: April 4, 2014

At the April 9th meeting, the co-chairs of the Superintendent Search Committee, Hardin Coleman and Bob Gallery, will present an update on the search process to date. As of today, we have held seven public hearings to learn about the characteristics our community members are seeking in the next superintendent. More than 300 individuals attended one of the hearings, including a large number of students who attended a meeting at Madison Park on March 24th. Between Tuesday, April 1st and Thursday, April 3rd, representatives from HYA (the superintendent search firm) also met with many stakeholders from inside and outside the district, including the following:

- School Committee members
- Search Committee members
- BPS senior staff
- Union leadership and membership
- Principals and headmasters
- Teacher Diversity Working Group members and representatives of other teachers' groups
- Student leaders
- School Committee task forces

Numerous community groups, partners, and representatives of the arts and technology/innovation communities also participated in these meetings.

Using the information they gathered in these public hearings and stakeholder interviews, the team from HYA will assemble a leadership profile that summarizes what they have heard about the characteristics of the next superintendent. The Search Committee will meet on Wednesday,

April 16th to review this leadership profile and develop a job description for the position. We will make this job description available to School Committee members immediately after the meeting on the 16th, and we will also post it online as a draft for public comment.

At the School Committee meeting on April 30th, we request that you vote on a final job description, including any changes to the draft based on questions or comments. We look forward to moving forward with this process and continuing to collect input from members of the community. Thank you.