

# Directed Growth Plan Cycle

Up to 1 year



Self-Assessment

- Educator and evaluator meet within 10 days of assigning the plan
- Evaluator directs educator to submit summary of self-assessment within this time

Goals & Action Plans

- Educator and evaluator may co-create goals, or the evaluator sets goals based on previous prescriptions

Plan Implementation

- Educator implements action plan
- Educator and evaluator collect evidence through artifacts and observations
- Evaluator completes at least two unannounced observations

Formative Assessment

- Midway through the cycle, evaluator prepares assessment and makes rating
- Evaluator and educator meet
- Rating determines next steps:

Proficient or Exemplary

Move to a Self-directed plan

Needs Improvement

Plan continues

Unsatisfactory

May move to an Improvement plan or continue

Summative Evaluation

- At the end of the cycle, evaluator prepares assessment and makes rating
- Rating determines next steps:

Exemplary or Proficient

Move to a Self-Directed plan

Needs Improvement

Move to an Improvement plan

Unsatisfactory

Move to an Improvement plan