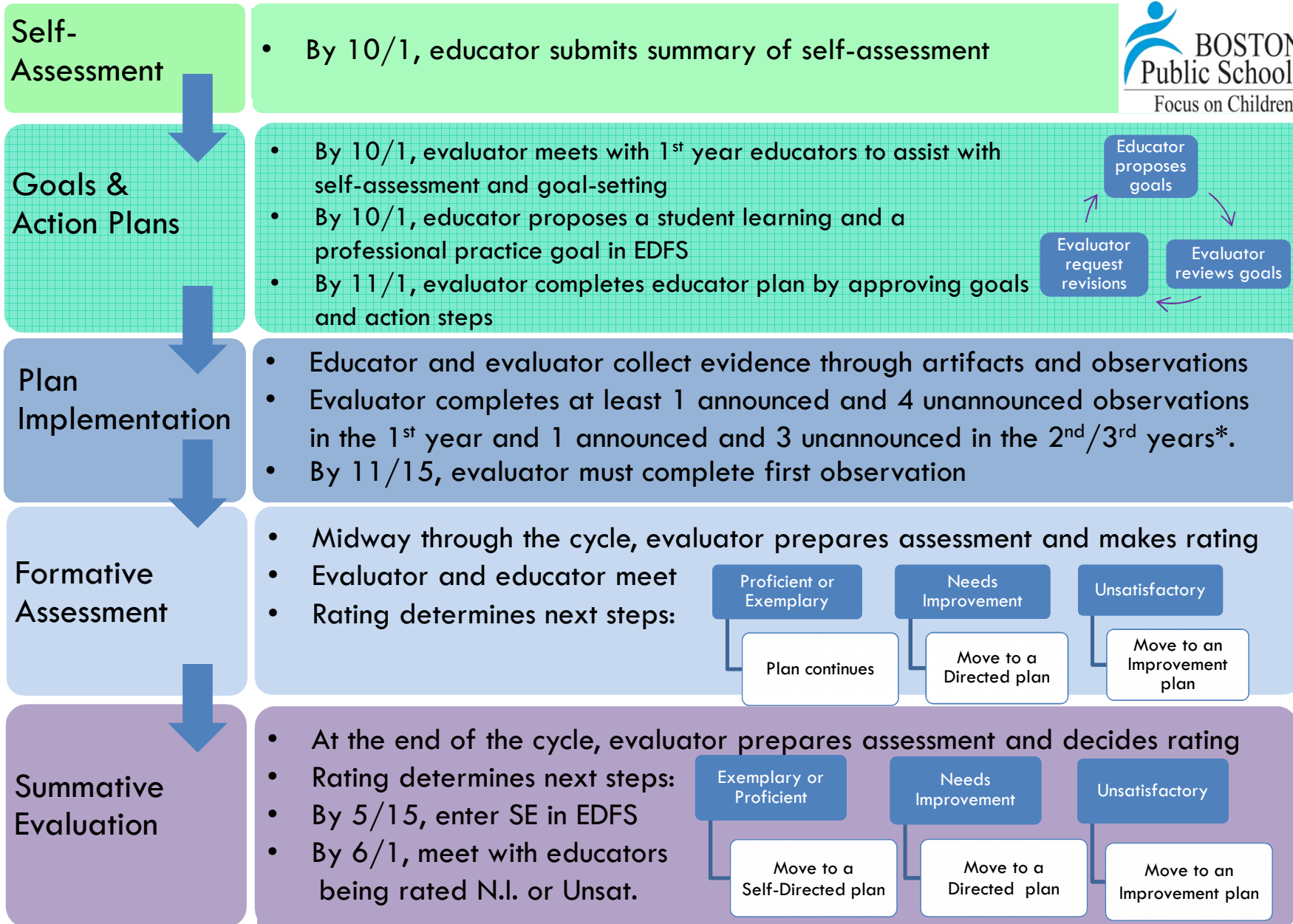


# Developing Educator Plan Cycle

1 year



\* Unannounced observation requirements apply to either years of practice or years at the school