OFFICIAL MINUTES OF THE BOSTON SCHOOL COMMITTEE'S
SUPERINTENDENT SEARCH COMMITTEE MEETING

February 11th, 2019

The Boston School Committee’s Superintendent Search Committee held a meeting on February 11th, 2019, at 6:00 pm, and located at the Bruce C. Bolling Municipal Building, 2300 Washington St., room 2-13, Roxbury, 02119. For more information about any of the items listed below, visit www.bostonpublicschools.org/superintendentsearch, email Ken Rowe at ken.rowe@boston.gov or call the Boston School Committee Office at (617) 635-9014.

ATTENDANCE

Committee Members Present: Alexandra Oliver-Dávila (Co-Chair), Dr. Keith Motley (Co-Chair), Carlos Brown, Pastor Samuel Acevedo, Katie Grassa, Elvis Rodriguez, Dr. Tanya Freeman-Wisdom and Craig Martin.

Committee Members Absent: Carolyn J. Kain, Michael D. O’Neill and Jessica Tang.

DOCUMENTS PRESENTED

1. Agenda
2. Meeting Minutes from January 14, 2019 Search Committee Meeting
3. Search Committee Survey Results

CALL TO ORDER

Co-Chair Alexandra Oliver-Dávila called the meeting to order at 6:07 pm.

SUMMARY OF DISCUSSION

The committee reviewed the meeting minutes from the January 14th Committee Meeting. Alex moved to approve the minutes unanimously. Craig Martin seconded the motion.

Approved – The Committee approved the January 14, 2019 meeting minutes by unanimous consent.

The committee reviewed the survey results, Ken Rowe presented the results.

Ken:

- Presenting a slide deck on the Superintendent Search Survey results – I manipulated data to make it understandable and digestible since there were 576 total responses.
- 44% of the responses were parents, the largest group. Teachers were the second largest group coming in at 17%, and students were third at 13%. You’ll see categories later in the slides.
-For question 1, purple is the total number of responses for that option. The other colors break down whether the respondents chose that characteristic as their first, second or third priority. It’s clear that the majority of people wanted someone local with knowledge of BPS, second was teaching experience, and third was experience closing the opportunity gap.
-This chart shows question one broken down by response. Then I broke it down into each specified group that responded.
-61 students took the survey and the most important characteristic to them was someone local with knowledge of BPS and second was democratic leadership – someone who empowers and listens to parents, students, and other stakeholders.
-91 Teachers took the survey and the top two characteristics selected were teaching experience and experience closing the opportunity gaps.
-17 school leaders took the survey. Teaching experience was a high priority and second was closing the opportunity gaps.
-The largest groups were parents at 253 responses. Parents chose teaching experience as their top priority along with democratic leadership #2 and experience as a leader of an urban school district and someone local with knowledge of BPS virtually tied at #3.
-You can see the results for school based administrators, other bps staff members, and community members on the next 3 slides.

Alex - can we get a list of the questions that they want us to ask candidates during interviews?

Sam - can we get grids with check boxes that we can mark when we review different candidates, particularly among the top 4 selected characteristics from this survey?

Alex: We’ll leave this up to IM to give us criteria on what to check off.
-Parent survey results were similar to community listening sessions

ADJOURN TO EXECUTIVE SESSION

At 6:18 p.m., Ms. Oliver-Dávila announced that the Committee would immediately adjourn to executive session to consider or interview applicants for employment or appointment by a preliminary screening committee. She explained that an open meeting will have a detrimental effect on obtaining qualified applicants. She said that the Committee will not return to public session. Sam seconded the motion.

Approved – On roll call, the Committee unanimously approved a motion to adjourn to executive session to consider or interview applicants for employment or appointment by a preliminary screening committee.

The Committee did not return to public session.

Attest:

[Signature]

Kenneth Rowe
BPS Superintendent Search Committee Staff