

# MARY E. SKIPPER

## EDUCATION/PROFESSIONAL CERTIFICATION

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**June, 2007- June, 2016 Columbia University**

Performed 9 years of studies in pursuit of an Ed.D.  
before exiting program (June 2007 – June, 2016)

**2007-2010 Columbia University**

M.Ed. (May, 2010) in Urban Education Leadership

**2004- 2006 Harvard University**

M.Ed. (June, 2006) in Education Policy and Management

**1992-1996 Tufts University**

M.A. in Latin and Greek

**1985-1989 Tufts University**

B.A. in Latin (Magna Cum Laude)

B.A. in English (Magna Cum Laude)

**Massachusetts' Superintendent/Assistant Superintendent (All Levels)**

**Massachusetts' Special Education Administrator (All Levels)**

**Massachusetts' Principal/Assistant Principal Professional (Grades 9-12)**

**Massachusetts' Principal/Assistant Principal Professional (Grades 5-8)**

**Massachusetts' Principal/Assistant Principal Initial (Grades PreK-6)**

**Massachusetts' Teaching of Latin/Greek Professional Status (Grades 7-12)**

## PROFESSIONAL EXPERIENCE

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**July, 2015 – Present**

Somerville Superintendent of Schools

- Responsible for 5000 pre-k to 12 students and 1200 full-time and part-time staff across 11 schools in the Somerville Public Schools including our Alternative education and Adult education programming.
- Responsibilities include [direct supervision, evaluation, and professional development](#) for Principals and Cabinet level direct reports; oversight of academic performance of students; budget (100 million dollar) hiring, [curriculum, assessment](#), organizational management and operational support for the district.
- Responsibilities also include developing, managing and fostering relationships with School Committee members, partnerships with non-profit and community organizations, and relationships and communication across City agencies, City Council, State agencies and State elected officials.
- Responsible for fundraising, coalition building, and development work with private, local, state, national and non-profit organizations and foundations. Since 2015, SPS has secured more than 8 million dollars in non- ESSER funding to support our initiatives with large grants from foundations such as Barr, Boston Foundation, Nellie Mae, DESE and Commonwealth Children’s Foundation to name a few.
- In SPS, we have achieved the lowest drop-out rate(1.2%) and highest graduation rate(88%)in SPS history. We have also seen significant reductions in suspension, special education out of district placements, and absenteeism and chronic absenteeism rates. We have also made steady progress in closing achievement gaps and have been removed from State monitoring in Special Ed compliance.

**January, 2013- June, 2015**

[Network Superintendent for High Schools-Boston Public Schools](#)

- Responsible for 34 High Schools in the [Boston Public Schools](#) including Pilot, Innovation Schools, Exam schools, Alternative schools, and Horace Mann in-district charter schools with 19,500 students.
- Responsibilities include [direct supervision, evaluation, and professional development](#) for 36 Principals; oversight of academic performance of students; [curriculum, assessment](#), organizational and operational management and financial support for the network.
- Additionally, responsible for dual reporting of 10 High School Network liaisons from Human Capital, Budget, Facilities, Office of English Language Learners, Special Education, Office of Information and Instructional Technology, and Family Engagement.
- Also responsible for supervision of BPS departments: [Guidance, Educational Options, Adult Education, Blended Learning, College Success, and Career Tech and High School Network staff](#).

**March, 2008 – December, 2012 Boston Public Schools**

***TechBoston Academy, Grades 6-12***

***Chief Education Officer/Founding Headmaster***

Returned to TechBoston Academy to assume one of the lowest performing middle schools educating 500 Boston Public middle school students in a hybrid grades 6-12 turnaround model.

- Led a campus with 1000 students, 105 staff members, and an 8.5 million dollar budget. One third of the students were English Language Learners and one quarter were students with disabilities.
- Responsible for all decisions regarding daily operations, evaluation, budget, curricula, assessments, staffing, and vision/planning for both campuses.

**March, 2008- December, 2008 Boston Public Schools**

***Assistant Academic Superintendent for Pilot Schools- BPS***

- Responsible for supporting the Academic Superintendent for the Pilot Schools in managing and monitoring 19 Pilot Schools within the Boston Public Schools in the areas of instruction, budget, governance, curriculum, data, technology, and staff hiring.
- Left Assistant Academic Superintendent position at request of the Superintendent to assume Turnaround Wilson Middle School and redesign TechBoston Academy 9-12 into TechBoston Academy 6-12.

**September, 2002 – March, 2008 Boston Public Schools**

***TechBoston Academy, Grades 9-12***

***Chief Education Officer/Founding Headmaster***

- Responsible for creating and managing this BPS pilot school funded by the Boston Public Schools and the Gates Foundation.
- Nationally recognized by President Obama and the Federal Department of Education.
- Hosted President Obama, Secretary of Education Arne Duncan, and philanthropist Melinda Gates for an official school site visit and policy speech in March 2011.
- TechBoston Academy scores in the top percentile on State testing and has a 94% college placement rate.

- Led the school to its first full accreditation by the New England Association of Schools and Colleges (NEASC).
- Responsible for all design and programmatic decisions; budget and finances; hiring, evaluation and management of all staff; technology planning and implementation; selection and evaluation of curricula; design and implementation of professional development; and daily operation of school.

**1999 -2002 Boston Public Schools *Director/Founder of TechBoston***

**Consulting and Innovation Group**

- Responsible for hiring and supervision of eight staff members and managing one million dollar budget.
- Course development in A+ Certification; Web Design; Oracle Database Administration; MS Office Certifications; and Networking in BPS high schools.
- Led evaluation and implementation of the TechBoston Program in 18 high schools and 10 middle schools; responsible for creation and implementation of technical support by TechBoston students.
- Led professional development of 100 BPS teachers. Management of eight full-time staff and two million dollar budget.

**1997-1999 Boston Public Schools**

***Technology Project Manager/Technology Support Specialist***

Responsible for the implementation of major technology projects in Boston Public Schools: IBM Re-Inventing Education Grant; BPS Web Curriculum Site; development of curriculum and implementation of NT Server Course for school based administrators; State Department of Education Project for Web Curriculum Site; project co-developing on-line learning modules for MCAS and professional development of teachers with MIT Hyper-Media lab; management of four Instructional technicians for Office of Instructional Technology; technical support, professional development, budgeting and communication with cluster of 18 schools in BPS.

**1992-1997 Boston College High School**

***Director of Instructional Technology/Latin & Greek Teacher***

Responsible for the maintenance of 100 campus machines (PC; MAC; NT Server).

Responsible for Prof. Development of 70 faculty members and familiarity with various Curriculum/Software packages. Half-schedule: Latin and Greek teacher

**1989- 1992      Boston Latin Academy**

**Full time Latin and Greek Teacher**

PRESENTATIONS/COMMITTEES

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Many and multiple media appearances as Superintendent

By All Means Conferences

MCIEA Conferences

Masscue Conferences

Superintendent's Panel, Learn Launch Across Boundaries Conference

Blended Learning Panel, Learn Launch Across Boundaries Conference

Harvard Ed Lead Higher Breakfast

Success Boston College Partnership Conference

Boston Foundation Charter School Report

DSCC Panelist on Education Innovation

Wheelock College- Race Amity Conference Panelist

United States Department of Navy- STEM Panel Guest

Harvard's Massachusetts Educational Innovators Panel Guest

Lt. Governor Murray's BNN Show- Guest Speaker- Technical Education

Fox 25 News- Guest- Presidential Visit at TechBoston Academy

National Public Radio- Guest on Education Reform

Boston Public Schools- Weighted Student Formula Task Force

Boston Foundation Panel Guest- High Stakes and Ed Reform

Harvard Achievement Gap Institute Panel Guest

Boston Public Schools Strategic Planning Task Force  
Boston Public Schools Funding Task Force  
Boston Public Schools Technology Principal Task Force  
Governor Patrick's Massachusetts' Commonwealth Readiness Project Task Force  
Secondary Schools Trust Association (London, UK)  
INet Academy Trust (Beijing, China)  
Massachusetts Department of Education  
National Educational Computing Conference (NECC)  
Gates Foundation Model Secondary Schools  
Center for Digital Government

#### REFERENCES

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Supplied Upon Request

#### RECOGNITIONS RECEIVED

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Spring, 2018- Keynote Ed Tech Speaker at MassCUE  
June, 2017 to Present - Appointed to Governor's STEM Council  
Fall, 2018 to Fall, 2022- Appointed Co-Chair to DESE's Accountability and Assistance Advisory Council  
Fall, 2015-Fall, 2022 Appointed to DESE's Accountability and Assistance Advisory Council  
Fall, 2015- Present Governing Board Massachusetts Consortium for Innovative, Educational Assessment  
2012- Arlington Catholic Hall of Fame  
2011- President Obama visit- TechBoston Academy

2008 & 2009- Harvard Achievement Gap- Top performing school on MCAS Math Growth Data

2006- G100 International Principal, Beijing, China

2004- Champion of Freedom, Archie Williams Technology Award

2003- Massachusetts Mass E Com Award (top 20 finalist)

2003- Massachusetts Telecom Council Workforce Leader for 2003

2002- Boston Public Schools Public Service Award

2001- Digital Center for Government “In the Arena” Award

2000- Converge Magazine: Innovator in Education Award

1996 – Classical Association of New England Award for study at Academy of Rome

1988 – Tufts Young Woman Leadership Award