

# **Superintendent Search Process**

**AN UPDATE...**

# Essential Questions for Engagement During Listening Sessions:

- What are the three most important qualities or experiences our next Superintendent should hold?
- What question would you most like a candidate for the position to answer?
- How can the next superintendent partner with the community to be successful?



## Responses to Engagement Based on the Essential Questions:

- The Committee received a total of 507 survey responses.
- Video testimony and text submissions will continue being accepted via the search webpage
- BPS Office of Data and Accountability will present a summary of the survey results to the Search Committee on April 26.



## Engagement Cont'd

- Additional stakeholder sessions are scheduled with various stakeholder groups
- The Mayor's Office is holding additional sessions in 5 other BPS languages



# Search Firm Approved by the School Committee:

Name: JG Consulting <https://www.jgconsulting.us/>

CEO/Founder & BPS Lead Consultant: James Guerra

*“Our mission is to improve the education system with impeccable work ethic and integrity.” JG Consulting*



# JG Consulting Team Co-Leading the Search

- Chief of Staff Lizzy Carroll
- Administrative Chief Jacob Wilson
- Coordinator Andres Garcia, and
- Client Support Manager Amanda Sargeant
- Faculty members:
  - Alton Frailey
  - Dr. Steve Flores, and
  - Richard Carranza.



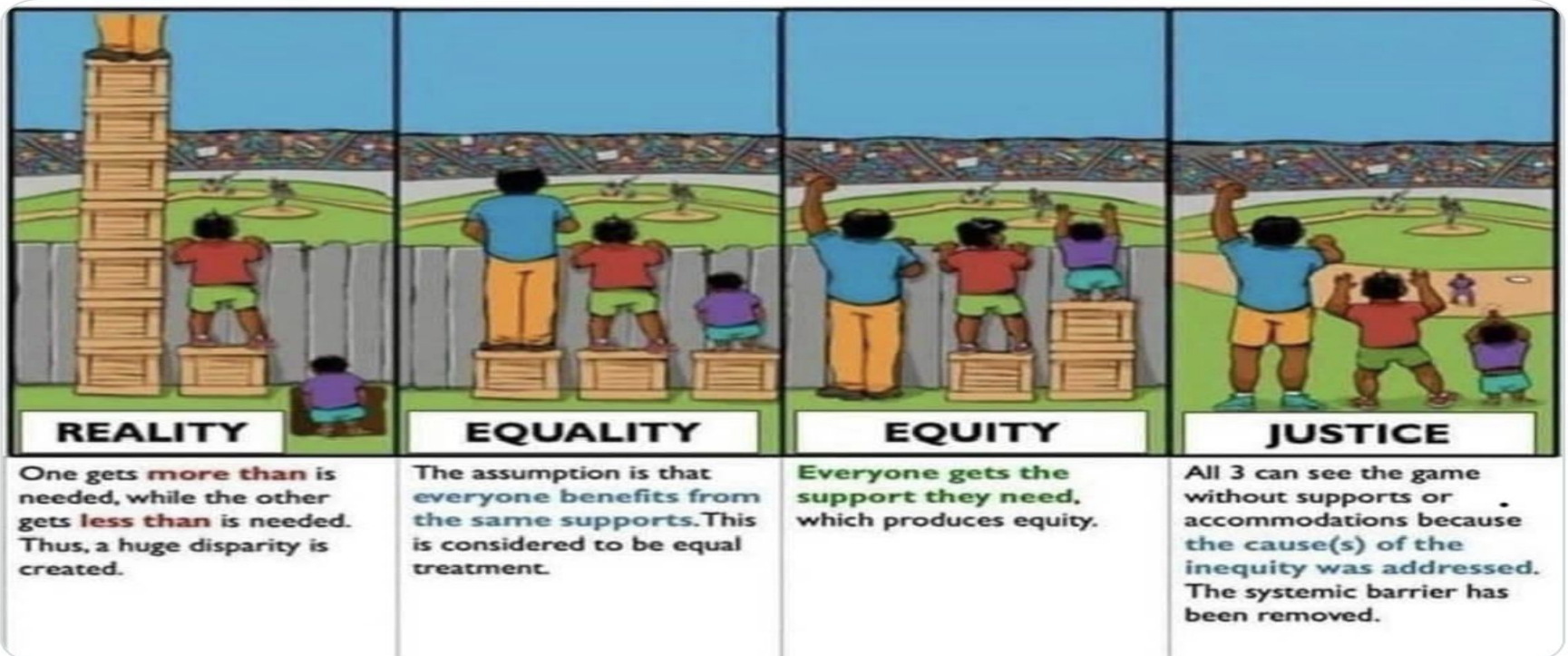
# Job Description Approved and Posted by Search Firm

and finally...

“The Superintendent will make the **Opportunity and Achievement Gap policy** central to the district by promoting the vision, goal, and objectives within the policy to all stakeholders; prioritizing the needs of students and families marginalized by the system; and broadly ensuring that decisions, resources, and **funding allocations** are driven by the **goals and objectives of the policy.**”



What is your reaction to the quoted text from the JD vis a vis our OAG Policy (see image below) and how does it inform our future work and collaboration with the Superintendent?





# JG's Next Steps in the Process informed by their contract:

JG has begun recruiting and vetting candidates.

JG is encouraging referrals.

JG reported that applicants are coming in! (**Everything** about the candidates are **unconditionally confidential with members of the JG**).

JG is training the Search in Interview Protocols.

JG Consulting will provide the Committee with weekly updates.

JG will continue to join the Search Committee in Listening Sessions to gather feedback



# Search Committee's Next Steps:

Engage with ODA in presentation of the summary of the survey results (4/26).

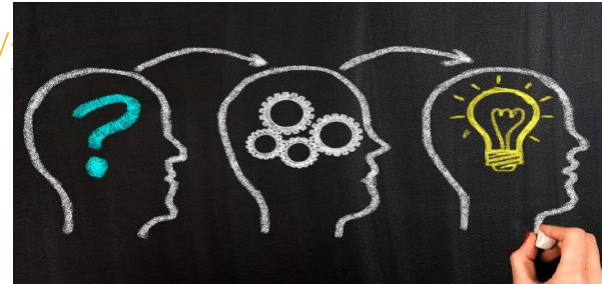
Engage with JG Consulting in their protocol training (4/26 & 5/

Begin to deliberate interview questions.

Review applications and select candidates to interview

Solidify dates for interviews with candidates w/JG throughout May and June; (**Everything about the candidates are unconditionally confidential with members of the Search**).

Search Committee will continue meeting Tuesday evenings for public updates on the search process



## Confirming the OAGTF's Required Question:

**“How will you go about implementing the 2016 Opportunity and Achievement Gaps Policy, voted and approved by the Boston School Committee, and what do you see as the role of the Office of Opportunity & Achievement Gaps?”**

**Do we have any revisions?**

