

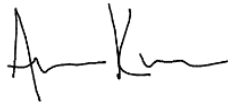
January 26, 2022

To Whom It May Concern,

The UP Academy Boston and UP Academy Dorchester Board of Trustees requests Boston School Committee approval to increase the salaries of BTU members, who are covered under the teachers' collective bargaining agreement ("Contract"), so that their salaries are consistent with the Schedule A salary table in the Contract. This request and compensation adjustment does not impact any employee working conditions other than salaries, and it does not impact or infringe upon the rights of the governing board under G.L. c. 71, Sec. 89.

Please do not hesitate to contact me if you have any questions or need further information.

Sincerely,



Amar Kumar
Board Chair, UP Academy Boston and UP Dorchester Board of Trustees