



## Equity Impact Statement for School Committee Proposals and Presentations

**Title:** Transdev Contract Extension

**Date:** June 4, 2020

**Was the [BPS RACIAL EQUITY PLANNING TOOL](#) used? (Yes or No):** No

BPS Racial Equity Planning Tool Sections	Summary/Rationale
<p><b>1. Proposal/Presentation &amp; Impact</b> <i>What is the proposal's/presentation's desired outcomes and impact? Who led this process and do they reflect the diversity of BPS students/families?</i></p>	<p>Boston Public Schools proposes to grant Transdev (formerly Veolia)) with the third of five one-year extension options that the City can execute following Transdev's first one year option that expires on June 30, 2020. This one-year extension would run from July 1, 2020 to June 30, 2021. This will result in no disruption to the district's transportation services.</p>
<p><b>2. Alignment with the Strategic Plan</b> <i>How does the proposal/presentation align with the district's strategic plan?</i></p>	<p>This extension aligns with Commitment 5: Cultivate Trust. 5.5 Revamp central office operations to ensure the highest quality of services to families, including school registration, transportation, food and nutrition services, and safety. The extension provides an opportunity to more closely monitor Transdev's performance against key metrics to ensure prompt, safe transportation for BPS students.</p>
<p><b>3. Analysis of Data</b> <i>What data did you use to analyze the issue/subject? Was it disaggregated by race? What did it show regarding disparities of historically marginalized populations?</i></p>	<p>The Department of Transportation constantly monitors data regarding accurate, safe, on-time performance of the district's buses. Students of Color, students with special needs, and English learners disproportionately rely on bus service (versus walking or being delivered to or from school by a family member), and Transdev's effectiveness is a key factor in their academic success and well-being.</p>
<p><b>4. Stakeholder Engagement</b> <i>Who was engaged (quantity, demographics, and roles), how and what did it yield? What did the students/families most impacted by the proposal/presentation say?</i></p>	<p>During the superintendent's engagement tour, the district received extensive feedback regarding our Transportation services from parents, students, school-based staff, and community advocates. Stakeholders raised concerns regarding the safety and on-time performance of the district's buses. The Department of Transportation, and the district as a whole, are committed to improvement in partnership with TransDev.</p>
<p><b>5. Racial Equity Strategies</b> <i>How does this proposal/presentation mitigate disparities and increase equity, particularly racial equity? What are the unintended consequences? What complementary strategies will further advance equity?</i></p>	<p>Entering a relationship with a new, unproven vendor would likely have negative service delivery implications, disruptions in students' education. Because students of color make up a disproportionately large percentage (89%) of those served by our transportation system, any negative impacts would particularly affect those students.</p>



<p><b>6 Budget &amp; Implementation</b> <i>What are the budget impacts? How will implementation ensure equity objectives are met? Are there leadership and personnel who are Black, Latinx and bring a racial equity lens?</i></p>	<p>There is a substantial positive budget impact to awarding Transdev with a one-year extension. In the previous bidding process, Transdev’s proposed management fee was more than \$2 million less than the next lowest qualified bidder. Transdev’s current fee of approximately \$2.9 million is only slightly higher than the fee BPS paid to First Student for the same services in 2004. Given that the competitive field is likely smaller than it was during the last bidding process in 2013, it is highly likely BPS would incur much higher costs if the current vendor is not extended.</p>
<p><b>7. Accountability &amp; Communication</b> <i>How will impacts be assessed, documented and communicated to stakeholders? Who will be responsible for this?</i></p>	<p>The BPS Transportation Department Fleet Compliance Manager will regularly monitor key performance measures. Performance against these measures will be shared and discussed with Transdev leadership regularly. Metrics that are below target will require corrective action steps. Failure to consistently meet targets will result in termination of the contract and reissuing of an RFP for this service.</p>