

# Superintendent Search Roles

## Community

- Participate in community meetings
- Send ideas and/or thoughts to the search committee
- Participate in community interviews of final candidates

## Search Committee

- Host community meetings
- Draft job description
- Receive and review applications
- Narrow candidate pool to a few finalists for recommendation

## School Committee

- Attend community Listening sessions
- Vote to approve job description & search firm
- Participate in the interview process with the final candidates
- Vote on the selection of the next Superintendent

## **Next Step:**

- **March 2 School Committee Meeting**
  - Search Committee Membership
  - Community Meetings
  - Superintendent Separation Agreement