

THE SCHOOL COMMITTEE OF THE CITY OF BOSTON



MEMORANDUM

TO: Boston School Committee Chairperson and Members
FROM: Lorena Lopera, BSC member and co-chair,
Superintendent Search Committee
SUBJECT: Request for Approval of Superintendent's Job Description
DATE: April 6, 2022

Following a thoughtful review and unanimous approval by the Superintendent Search Committee, I'm pleased to share the attached Superintendent's Job Description for your consideration. The Search Committee respectfully requests the School Committee's approval this evening in order to move the process forward.

The Search Committee has worked diligently over the past few weeks to update the job description from the 2018 search process in a way that reflects the district's current opportunities and challenges while incorporating the feedback we've heard from the community.

Key updates include:

- Greater emphasis on advancing equity, eliminating opportunity and achievement gaps, meeting the needs of multilingual learners and students with disabilities, and having a proven track record or achieving strong outcomes for all students.
- A focus on authentic family and community engagement grounded in transparent communication.
- Highlighting specific topics that surfaced during public Listening sessions, such as: recovery from the COVID-19 pandemic; reliable and fiscally-sound transportation services; facilities planning that expands access to quality; staff diversity; safe and welcoming school environments; and equitable literacy instruction.
- Listing Preferred Experience, such as experience serving as a district leader for a comparable district; experience partnering with the community during the COVID-19

April 6, 2022

Pg. 2

pandemic; familiarity with the greater Boston area; and multilingualism with a preference for fluency in one or more of the 9 major languages of the District.

Following a robust and thoughtful discussion, the Search Committee unanimously approved the job description at our April 5th meeting, with the understanding that the School Committee and/or the search firm may choose to make surface edits to polish the document before it is posted and circulated widely. The Search Committee requests the School Committee's confirmation with an affirmative vote this evening and looks forward to tonight's discussion.