

**THE SCHOOL COMMITTEE OF THE CITY OF BOSTON**



**Superintendent's SY 2015-16 Performance Evaluation: Standards and Indicators**

Standard I: Instructional Leadership

- a. Instruction
  - i. Instructional Practices
  - ii. Diverse Learners' Needs
- b. Data Informed Decision Making
  - i. Knowledge and Use of Data
  - ii. School and District Goals

Standard II: Management and Operations

- a. Environment
  - i. Plans, Procedures and Routines
  - ii. Student Safety, Health, Social and Emotional Needs
- b. Scheduling and MIS
  - i. Time for Collaboration
- c. Fiscal Systems
  - i. Fiscal Systems

*cont'd*

### Standard III: Family and Community Engagement

#### a. Engagement

- i. Family Engagement
- ii. Community and Business Engagement

#### b. Communication

- i. Two-way Communication
- ii. Culturally Proficient Communication

### Standard IV: Professional Culture

#### a. Commitment to High Standards

- i. Commitment to High Standards
- ii. Mission and Core Values
- iii. Meetings

#### b. Continuous Learning

- i. Continuous Learning of Staff
- ii. Continuous Learning of Administrator

#### c. Shared Vision

- i. Shared Vision Development