

THE SCHOOL COMMITTEE OF THE CITY OF BOSTON



MEMORANDUM

TO: Boston School Committee Chairperson and Members
FROM: Alexandra Oliver-Dávila, BSC member and co-chair,
Superintendent Search Committee
Dr. Keith Motley, co-chair Superintendent Search Committee
SUBJECT: Superintendent Search Committee Process Update
DATE: November 28, 2018

The Superintendent Search Committee would like to provide the School Committee and Boston Public Schools (BPS) community with an update on the search process to-date.

At a special meeting held on November 14, the School Committee approved a final Request for Statement of Qualifications (RFQ) for search firms and consultants to assist with the search process. The RFQ, which is due by November 30, was immediately released and posted on the BPS web page. The Committee also reviewed the superintendent's job description/desired characteristics from the 2014 search and suggested edits. The job description was further refined by the Superintendent Search Committee at a separate meeting that same evening. The job description has also been shaped based on input received at community listening sessions and responses from the online survey.

The Search Committee held a Community Listening Sessions in partnership with the Boston Chinatown Neighborhood Center on November 19, the Boston Student Advisory Council and Sociedad Latina (student forum) on November 20, and the Citywide Parents Council on November 27. Additional sessions are scheduled for December 6 with the Boston Branch NAACP, December 10 with the Greater Boston Latino Network and Amplify Latinx, and on a date to be determined with BPS headmasters.

The Superintendent Search Process page on the BPS website has been updated, and it will continue to be updated as new documents become available:
<https://www.bostonpublicschools.org/superintendentsearch>. We have developed an online survey in both English and Spanish for people to voice their opinions on what they want to see in the next Superintendent. As of mid-day, we have received 333 responses.

We sent a robocall home to families inviting them to the listening session and inviting them to take the survey. We continue to push the search via traditional, ethic, and social media, and we are asking headmasters to ask teachers to let students take survey during class.

Tonight, the Search Committee will present a revised job description to the School Committee for review and feedback. It is expected that the School Committee would vote on a final job description for immediate posting at the December 5th School Committee meeting. The Search Committee looks forward to providing regular updates on this important work.