



**SCHOOL COMMITTEE PRESENTATION:
BSC- PLANT ADMINISTRATORS ASSOCIATION'S TENTATIVE
AGREEMENT**

May 23, 2018

Lisa Maki, Director of Labor Relations

Timeline of BSC/Plant Administrators Association's Tentative Agreement

- Tentative Agreement reached on May 2, 2018
- Plant Administrators Association Members ratified this agreement on May 4, 2018
- BSC Vote and request to the Mayor for Supplemental Funding on May 23, 2018

Basic Information

- **Bargaining Unit:** Twelve (12) members
- **Contract Period:** Four-year duration – September 1, 2016 to August 31, 2020 (one year and three years)
- **Wages:**
 - 2% in September 2016 (FY17)
 - 2% in September 2017 (FY18)
 - 2% in September 2018 (FY19)
 - 2% in September 2019 (FY20)
- **Total Overall Cost of Contract:** \$281,385.50

Highlights

- **This is a small working group with a high rate of employee retention:** There are 12 members who range between 14 and 48 years of service. There is a distinct benefit to the district having long-term employees.
- **The overall contract is working well:** We have an effective working relationship with this group, which resulted in minimum changes to the overall contract language.