



**DAQIIQADAHA RASMIGA EE  
DIB ULAMACAMILIDA GUDIGA DUGSIYADA BOSTON**

**Oktoobar 13, 2022**

Guddiga Dugsiyada Boston waxay qabteen dib u gurasho shaqsi ah Oktoobar 13, 2022 saacadu markay ahayd 6 p.m. ee Bruce C. Bolling Municipal Building, 2300 Washington Street, Rugta Guddiga Dugsiga, Roxbury, Massachusetts. Wixii macluumaad dheeraad ah oo ku saabsan mid ka mid ah shayada hoos ku taxan, booqo [www.bostonpublicschools.org/schoolcommittee](http://www.bostonpublicschools.org/schoolcommittee), iimayl ugu dir [feedback@bostonpublicschools.org](mailto:feedback@bostonpublicschools.org) ama ka wac Xafiiska Guddida Dugsiyada Boston (617) 635-9014.

**KA SOO QEEYBGALAYAASHA:**

Xubnaha Guddiga Dugsiga ee soo xaadiray: Guddoomiye Jeri Robinson; Guddoomiye ku xigeenka Michael D. O'Neill; Stephen Alkins (wuxuu yimid iyadoo fadhiga uu socdo); Lorena Lopera; Rafaela Polanco Garcia; Quoc Tran; iyo wakiilka ardayga Diego Meta.

Xubinta Guddiga Dugsiga oo Maqan: Brandon Cardet-Hernandez.

**DUKUMIINTIYADA LASOO BANDHIGAY**

[Ajandaha](#)

[Qaab dhismeedka Maamulka Degmada Dugsiga: Habka Isku dhafan PowerPoint](#)

[Dib ulamacamilida gudiga dugsiga Goobaha Diirada saarista Kormeeraha Guud ee Sannad dugsiyeedka 2022-2023 Power Point](#)

**FURITAANKA KULANKA**

Guddoomiyaha Jeri Robinson ayaa u yeedhay dib u gurashada si uu u dalbado. Waxay sheegtay in dukumeentiyada kulanka si guud looga heli karo khadka internetka [bostonpublicschools.org/schoolcommittee](http://bostonpublicschools.org/schoolcommittee) hoosiyimada taarikhda manta Oktoobar 13, 2022.

**Soo Dhawaynta iyo Hordhaca**

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Guddoomiye Robinson ayaa u mahad celiyay Kormeeraha guud ee gacan ka gaystay abaabulka dib u gurashada. Waxay ku casuuntay xubnaha Guddiga iyo xubnaha kooxda hoggaanka sare ee Kormeeraha si ay isu bartaan.

Ms. Robinson waxa ay sheegtay in ujeedada dib u gurashada ay tahay in Guddiga iyo Kormeeraha guud ay isu yimaadaan si ay isu abaabulaan iyaga oo ku wajahan waxyaabaha mudnaanta leh. Ayadoo xustay saameynta cudurka faafa ee COVID iyo isbedelada hogaaminta ee heer degmo iyo heer magaalo, waxay ku baaqday dib u gurashada fursad ay dib isugu xirmaan oo sanad dugsiyeedka si xoogan u bilaabaan.

Ms. Robinson waxay soo bandhigtay fududeeyaha fiidkii, John Kim, Aasaasaha iyo Maamulaha Kooxda Maareynta Degmada, borofisar ka ah Dugsiga Ganacsiga Harvard iyo Isku-duwaha Mashruuca Hogaaminta Waxbarashada Dadweynaha (PELP). Mr. Kim ayaa si kooban u eegay ajandaha.

## **HABKA MAMULKA DOWLADNIMO EE DEGMADA ISKUULKA HAB SHARCIYEYSAN**

Mr. Kim ayaa ka wada hadlay saameynta baahsan ee cudurka faafa ee COVID, isagoo u soo bandhigay fursad ay hoggaamiyeyaasha dib uga fakarayaan sida ay u shaqeeyaan.

Afar Qodob oo Muhiim ah:

- Tartan weyn oo loogu talagalay ardayda: Qoysasku waxay noqdeen kuwa si wanaagsan u isticmaala waxbarashada
- Xawliga isbeddelka oo soo dedejiya, gaar ahaan isbeddelka ay tignoolajiyaddu horseedday
- "Isku xirnaanta" Macalimiinta iyo Dugsiyada. Dugsiyadu waxay u baahan doonaan inay dib uga fikiraan doorka macalinka...ma aha oo kaliya inay qortaan macalimiin badan
- Sida aan u cabbirno iyo/ama u qeexno waxqabadka/guusha si degdeg ah ayay isu beddeshaa

Saamaynta mustaqbalka:

- Waalidiintu waxay noqon doonaan kuwo si fiican u isticmaala waxbarashada
- Dugsiyadu waxay u baahan doonaan in diiradda la saaro hal abuurnimada iyo isbeddelka
- Kala saarida waxbarashada: beddelka doorka macalimiinta Isbeddelka sida aan u cabbirno waxqabadka annagoo ballaarinaayna qeexida guusha

## **MUHIIMADA KORMEERAHA EE SY 2022-2023**

Kormeeraha guud Mary Skipper ayaa muujiyay mahadnaq fursadda ay ugu adeegaan sidii Kormeeraha Guud ee Dugsiyada Dadweynaha Boston. Waxay ka hadashay shaqada iskaashiga ah ee lagama maarmaanka u ah horumarinta degmada iyo horumarinta natiijooyinka ardayda. Waxay ku baaqday in diiradda la saaro "ilmaha oo dhan," bixinta taageero waxbarasho, jireed, iyo bulshada.

Waxay dejisay meelaha diiradda lagu saarayo sannad dugsiyeedka SY 2022-23:

Goobaha 1 ee dirada lasarayo: Kala hormarinta iyo Dardar gelinta Waxqabadka Waxbarashada

1. Kala hormarinta iyo Dardar gelinta Waxqabadka Waxbarashada

Kordhi gelitaanka dhaqameed iyo luqad ahaanba ka jawaabaya waxbarashada heerka

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fasalka iyada oo loo marayo Wax-akhris siman, oo ay ku jiraan nidaamyada taageerada ee heerarka badan.

2. Balaadhi ku darka barnaamijka ee dhammaan ardayda iyadoo lala kaashanayo Ururka Macallimiinta Boston
3. Balaari Waxbarashada Labada Luuqadood si loo hubiyo guusha ardaydeena ku hadla luqadaha badan
4. Kordhi fursadaha dugsiga sare ee xulashada MassCore/waxbarasho

Goobaha 2 ee dirada lasarayo: Xoojinta Helitaanka Barashada Shucuurta Bulshada

1. Diirada saar ka tagista iyo maqnaanshaha joogtada ah si loo kordhiyo ka qaybgalka ardayda
2. Si buuxda uga hirgeli kooxaha taageerada ardayda dugsiga kasta
3. Iskaashatada wakhtiga dugsiga ka baxsan
4. Ololaha ka hortagga cagajuglaynta iyo kicinta khubarada faragelinta

Goobaha 3 ee dirada lasarayo: Hagaajinta Hawlaha iyo Xaqiijinta Badbaadada Ardayga

1. Si dhow ula wadaag wakaaladaha magaalada
2. Tabobar oo waafaji nidaamka badbaadada dugsiga iyo borotokoolka degmada oo dhan
3. Kordhi maalgelinta soo celinta cadaaladda, dhexdhexaadinta, iyo taageerada shucuureed ee bulshada
4. Maalgelinta kamaradaha amniga iyo tignoolajiyada kale ee badbaadada

Goobaha 4 ee dirada lasarayo: Horumarinta Dhaqanka Qoyska iyo Ka qaybgalka Bulshada ee Saxda ah

1. Kordhi gelitaanka luqadda si ay awood ugu yeelato ka qaybgalka waalidka iyo bulshada
2. Samee ka qaybgalka bulshada dhabta ah ee Hiigsiga Cusub ee Cagaaran
3. Xooji codka waalidka, fursadaha waxbarasho iyo wakaalada
4. Ka faa'iidayso jadwalka sinnaanta bulshada iyo dugsiga ku salaysan horumarinta siyaasadda sida khadka ururka

Goobaha 5 ee dirada lasarayo: Hagaajinta Isgaadhsiinta Gudaha iyo Dibadda ee Qoysaska iyo Shaqaalaha

1. Kordhi furnaanta, daah furnaanta, iyo xidhiidhka dhabta ah ee ardayda iyo qoysaska
2. Mudnaanta sii wada xidhiidhka gudeed ee ku saabsan wakhtiga ku habboon ardayda, qoyska, iyo shaqaalaha
3. Kor u qaad sheekooyinka togan ee degmada oo dhan si aad u kordhiso khibradaha ardaydeena, qoysaska, iyo shaqaalaha
4. Sii dugsiyada 24/7 taageero isgaarsiineed si looga jawaabo shilalka si ardayda, qoysaska, iyo shaqaalaha looga warqabo
5. La shaqee xubnaha warbaahinta 24/7

Goobaha 6 ee dirada lasarayo: Kordhinta La Xisaabtanka Xafiiska Dhexe iyo Dugsiyadeena labadaba

1. Qaab dhismeedka taageerada gobolka ee dugsiyada si loo hubiyo taageerada wakhtiga ku haboon iyo la xisaabtanka loo baahan yahay
2. Kordhi agabka dugsiyada si ay si buuxda u hirgeliyaan taageerada iyo siyaasadaha badbaadada ardayda iyo nidaamyada
3. Kordhi la xisaabtanka dugsiyada iyo xafiiska dhexe si loo xaqiijiyo daacadnimada fulinta

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4. Dib u eegis dhamaystiran oo lagu sameeyo qaybaha nidaamka muhiimka ah (tusaale gaadiidka, badbaadada dugsiga, waxbarashada gaarka ah) oo dhaqan geliya jaangooyooyin cad oo keena horumar agab

Xubnuhu waxay weydiiyeen su'aalo caddaynaya oo ku saabsan badbaadada iyo la xisaabtanka dugsiga, kuwaas oo dhammaantood uu ka jawaabay Kormeeraha Guud. Kormeeraha guud waxa uu sheegay in ay door bidayso in hab xisaabeedka loo maro shaqada iyada oo dibadda u soo baxaysa, samaynaysa dedaalka saxda ah, kuna adkaysanaysa horumarinta joogtada ah. Dr. Alkins ayaa wax ka waydiiyay qiimaynta qaabka cadaalada soo celinta ee degmada. Kormeeraha guud wuxuu sheegay in dhaqamada cadaalada soo celinta ee iskaashiga lala leeyahay dhexdhexaadinta iyo taageerada faydaqabka shucuurta bulsheed ee xooggan ay yihiin isku dar xoog leh. Marwo Lopera waxay waydiisay cabbirada Kormeeraha guud u isticmaali doono cabirida guusha. Kormeeraha guud ayaa sheegay in ay doonayso in ay wadahalad dheeraad ah la yeelato Guddiga sidii ay ula xisaabtami lahayd.

## **KAWADAHADLIDA SIDA GUDIGA ISKUULADA AY KU TAAGEERAN TIXGALINTA**

Mr. Kim wuxuu ka codsaday xubnaha guddiga inay dib u eegaan su'aalaha soo socda:

- Door intee le'eg ayay Guddiga Dugsiga ka ciyaari karaan abuurista shuruudaha guusha?
- Maxaa kugu kallifay inaad xubin ka noqoto Guddiga Dugsiga?

Xubnuhu waxay burburiyeen sababhoodii gaarka ahaa ee ay ugu biireen Guddiga, kuwaas oo ay ka mid ahaayeen kor u qaadista codadka la haybsooco iyo u heellanaanta caddaaladda bulshada iyo sinaanta.

Mr. Kim waxa uu xubnaha ka codsaday in ay ka qayb qaataan layliga kaas oo la waydiistay in ay si qarsoodi ah u qiimeeyaan, cabirka 1-10 (10 waa kan ugu fiican), sida ugu wanagsan ee qaab dhismeedka guddigu uu hadda u caawiyo in uu gaadho yoolkiisa. Jawaabaha badankood waxay ahaayeen kuwo ka yar shan. Mr. Kim waxa uu sheegay in guddigu uu awood u leeyahay inuu isbedel sameeyo oo uu horumariyo.

Mr. Kim waxa uu dib u eegay Mashruuca Hogaaminta Waxbarashada Dadweynaha ee Harvard Graduate School of Education (PELP) Qaabdhismeedka Maamulka, Qaabdhismeedka Iskuxidhnaanta PELP, iyo Qaabka Maamulka PELP. Wuxuu ku nuuxnuuxsaday in Aragtida Isbedelka/Ficilka ay tahay in la fahmo oo la wada leeyahay. Istaratiijiyadu waa inay la socotaa Aragtida Isbeddelka.

Mr. Kim wuxuu ka codsaday xubnaha guddiga inay dib u eegaan doorkooda iyo mas'uuliyadooda ayna tixgeliyaan su'aalaha soo socda:

- Sidee buu guddiga dugsiga u abuuri doonaa xaalado guul?
- Maxay yihiin 1 ama 2 arrimood oo ugu muhiimsan, haddii la hagaajiyo, qaab dhismeedka/hawlaha dawladnimo, ayaa kaa caawin doona inaad gaadho hadafyadaada?: Maxaa? Sidee?

Mr. O'Neill wuxuu xusay in dhowr ka mid ah xubnaha cusub ee guddiga aysan ka mid ahayn habraacii qorshaynta istiraatiijiyadeed ee hore ama horumarinta yoolalka iyo qiyamka, sidaa darteed ma jirto dareen lahaanshaha la wadaago ee qaybaha shaqada. Waxa uu ka hadlay doorka koowaad ee Guddiga oo ah gole siyaasad dejineed oo go'aannada laga soo saaro iyadoo lala kaashanayo bulshada. Waxa uu ka hadlay in

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la isku dayo in la helo isku dheelitirnaan sax ah oo ay Guddidu diiradda saari karto arrimaha siyaasadda marka laga soo tago bixinta degmada gaadiid ay kula xiriirto qoysaska.

Ms. Robinson waxay sheegtay in dhinacyada qaarkood, kulamadii guddiyadu ay noqdeen kaydka dhammaan ganacsiga DDB, iyaga oo u adeegaya sidii "dhammaan qabsashada" dhammaan arrimaha degmada.

Guddoomiyaha ayaa sheegay in degmadu ay u baahan tahay in si kale looga faa'ideysto khibradda xubnaha Guddiga, maadaama qaab dhismeedka Guddigu uusan hadda awood u lahayn wada hadalladaas. Waxay soo jeedisay in dib u habaynta shirarka lagu sameeyo hab u ogolaanaya xubnaha inay si wanaagsan ugu wargeliyaan shaqada.

Ms. Polanco Garcia ayaa ka hadashay doorka muhiimka ah ee ay ciyaaraan ururada bulshadu. Waxay sheegtay in inta badan qoysasku aysan u arkin Guddiga maamul u sameynta, balse ay u arkaan gaadiid ay ku xaliyaan dhibaatooyinkooda shaqo. Waxay sheegtay in Guddiga looga baahan yahay inay caddeeyaan doorkooda oo ay diiradda saaraan natiijada ardayda.

Marwo Lopera waxay sheegtay in aragtida iyo waaya aragnimada xubnaha Guddigu ay aad u kala duwan yihiin.

Dr. Alkins waxa uu sheegay in ay jirto faham la wadaago oo ku saabsan yoolka guud ee hagaajinta natiijooyinka ardayda iyo sinnaanta waxbarashada. Qaab dhismeedka hadda jira maaha mid ku haboon wada hadal.

Mr. Kim waxa uu soo gunaanaday fadhiga isaga oo soo bandhigay su'aalaha muhiimka ah ee mustaqbalka tixgelin doona:

Sidee degmada:

- In la abuurto shuruudo lagu dhisayo awoodda degmada si ay u hoggaamiso oo awood u siiso waxqabadka sare ee dhammaan dugsiyada?
- Samee Aragti Isbeddel isku dhafan iyo istaraatiijiyad horumarineed oo degmada oo dhan ah? U dhis dhammaan walxaha ururka sida nidaam isku dhafan - HR, qoondaynta kheyraadka, cabbirka waxqabadka, iwm.?
- In la dhiso awoodaha hoggaamineed ee heer walba ?
- Samee dhaqan rajooyin sare leh?
- Diirada saar horumarinta joogtada ah?
- La xidhiidh aragtida cusub oo qof kasta oo bulshada ka mid ah - waalidiinta, macallimiinta, ururrada, ganacsiga, iwm. ka qaybgal?

Mr. Kim ayaa soo xiray isagoo sheegay in uu guddiga la socon doono fikirkiisa ku aadan sidii shaqada loo sii wadi lahaa.

## **FAALADA DADWEYNAHA:**

John Mudd, u doode, ayaa ka marag kacay faraq guusha, kala duwanaanshaha macalinka, iyo warbixinnada saamaynta sinnaanta. Waxa uu soo jeediyay in warbixinnada degmada ee Guddiga Dugsiga loo qaabeeyo saddex meelood oo meel: saddex meelood meel xogta, saddex meelood meel casharro laga bartay, iyo saddex meelood meel gaar ah tallaabooyinka lagu taliyay.

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Marinelle Rousmainiere, CEO, EdVestor, ayaa ka hadashay muhiimada isla xisaabtanka iyo fulinta.

**FAALOOYINKA XIRITAANKA**

Guddoomiye Robinson ayaa soo xidhay faallooyin, isaga oo uga mahadceliyey Mr. Kim fududaynta doodka. Waxay u mahadcelisay Kormeeraha Guud iyo Guddiga isu imaatinkooda iyadoo la eegayo mudnaanaha la wadaago ee dhigay BPS boos adag shaqada muhiimka ah ee hortaala.

**DIB U DHIGID**

Abaaro 8:02 p.m., Guddigu waxay si wadajir ah ugu codeeyeen in dib loo dhigo shirka

Attest:



Elizabeth Sullivan  
Xoghayaha fulinta