

The School Committee
of the
City of Boston

Memorandum of Agreement
Reopening Health and Safety SY21-22

Boston Teachers Union

September 22, 2021

BSC Bargaining Goals and Priorities

- Promote a safe and welcoming learning and working environment for all students and staff.
- Ensure full cooperation from the BTU with the City of Boston's Covid-19 Vaccination or Testing Policy.
- Negotiate an agreement that is fair and equitable for BTU members and for members of our other bargaining units.
- Create a fiscally responsible and sustainable reopening model.

MOU Highlights

- BPS will provide the appropriate PPE (masks, gloves and gowns) in accordance with DESE guidance.
- BPS will install and maintain air quality data loggers in all classrooms.
- BPS staff will have the opportunity to participate in the pool testing program. If staff develop symptoms during the day, BPS will provide rapid tests in schools with the goal of keeping more staff members in the building and serving our students.
- BPS will continue to report positive cases by school on the BPS website.
- BTU agrees to accept the City of Boston's Vaccine Verification or Required Testing for Covid-19 Policy.
- BTU members will be provided up to ten paid days for Covid-related sick leave. If a vaccinated BTU member exhausts said leave time, and then tests positive for Covid, they may receive up to ten additional days to recover from the virus.

School Committee Options

1. Vote to approve the MOA and the Boston Public Schools will move forward with implementation.
1. Reject the MOA and the parties will return to the bargaining table.