

# Boston School Committee



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July 2, 2018

Ms. Laura Perille  
2300 Washington Street  
Roxbury, MA 02119

Dear Ms. Perille:

I am pleased to confirm the offer of the Boston School Committee to you to serve as Interim Superintendent of the Boston Public Schools, effective immediately upon the July 2, 2018 vote of the Committee on this offer of employment. Your start date will be effective upon the execution of an employment contract and you will serve at the discretion of the Committee.

Your annualized salary as Interim Superintendent will be \$250,000 with standard benefits commensurate with senior level district staff. We ask that you work collaboratively with Dr. Tommy Chang and the current Executive Team, as you transition into the role of Interim Superintendent, to carry forward the academic innovations that have begun or continued during Dr. Chang's tenure. These include:

- Continuing strategies to close identified opportunity and achievement gaps, such as the expansion of the Excellence for All initiative and support for all learners especially those with language or special needs;
- Culturally and Linguistically Sustaining Practices (CLSP) that support the diverse students, staff and communities in the district; and
- Support for the implementation of sustainable Social and Emotional Learning and Wellness programs.

Additionally, we would expect that you would focus your attention on teacher, school, and District leadership decisions and relationships, balancing the need to be visible in the District while also focused on meeting the needs to open schools effectively in September 2018. Lastly, it is imperative to develop and begin to implement, as appropriate, an authentic community engagement and communications plan for the transformative, district-led initiatives of BuildBPS, grade configurations and a response to the recent EY/Parthenon Report on Off-Track Youth.

This offer is contingent upon the necessary background checks and you obtaining a first level Superintendent Certification from the Massachusetts Department Elementary and Secondary Education within 90 days of this appointment.

Thank you for your willingness to lead BPS during this critical period. The entire Committee thanks you for your years of tireless work in collaborating with the district on whole-school improvement and targeted initiatives to increase student growth and performance. We stand ready collectively to work with you as we move our District forward, building on our current success, on behalf of our 57,000 youth.

Sincerely,

Michael Loconto, Chairperson  
Boston School Committee

Enclosure (contract)