

Title: Office of Equity Annual Report – SY 2018-19	Date: October 16, 2019
Presentation Overview/Action Proposed:	The Office of Equity will provide a report on our accomplishments during SY 2018-19, including the quantity and nature of our responsive work regarding reports of possible bias-based conduct and sexual misconduct, and our proactive work to achieve equity in all aspects of the functioning of the district.
Educational and Racial Equity Implications:	The Office of Equity aims to ensure that the Boston Public Schools is an educational and working environment unimpeded by bias or discrimination, where individuals of all backgrounds and experiences are welcomed, included, encouraged, and can succeed and flourish. Our proactive work centers first on racial equity, but considers all forms of equity, particularly prioritizing the needs of English learners and Special Education students.
Policy Implications:	The Office of Equity, in partnership with the Office of the Opportunity Gaps, is engaged in ensuring that all district and school leaders have the knowledge, skills, and tools they need to hold all policy, program, budget, and other key decisions to an equity lens, and first and foremost a racial equity lens.
Budget Impact:	N/A
Implications of Yes Vote:	N/A
Implications of No Vote:	N/A

