

# Equity Impact Statement

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<b>Title:</b> <b>Office of Engagement          Reorganization Equity          Impact Statement</b>	<b>Date:</b> June 20, 2018
<b>Presentation          Overview/Action Proposed:</b>	This presentation will provide the Boston School Committee an overview of the Office of Engagement’s (OOE) reorganization including the increase of staff support to engage district stakeholders in district decision-making and policy development.
<b>Educational and Racial          Equity Implications:</b>	OOE is working to reorganizing it’s support to schools to focused on professional development experiences that deepen the work at the teacher and school leader levels, increase the capacity of school teams to implement high impact strategies, and expand capacity building learning opportunities to families. Additionally, the increased support for Community Engagement will create the conditions for all stakeholder voice in district decisions. All of this work is being done with a priority on supporting historically marginalized populations, as well as Black and Latino students.
<b>Policy Implications:</b>	OOE’s work informs and impact’s district and state level policy decisions.
<b>Budget Impact:</b>	N/A
<b>Implications of Yes Vote:</b>	N/A
<b>Implications of No Vote:</b>	N/A

