

## Equity Impact Statement

Bruce C. Bolling Municipal Building  
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<b>Title: OAG Implementation Plan Update</b>	Date: February 27, 2019
Presentation Overview/Action Proposed:	The presentation will center on the district's implementation plan (2017) for the OAG Policy (2016). It will give the progress made toward the goals of the implementation plan including accomplishments, challenges, and next steps in the work.
Educational and Racial Equity Implications:	The presentation directly addresses educational and racial equity. The implementation plan was based off of the 2016 OAG Policy which calls for improvements in the system to create equity for historically marginalized populations (Black, Latinx, EL, SWD, economically disadvantaged). Under the theory of targeted universalism, the plan takes on targeted strategies to help drive BPS in becoming a more equitable educational system. We will report out many accomplishments toward this goal over the first year and a half of implementation and identify some next steps.
Policy Implications:	Goals in this plan have an impact on many of the policies and practices within the Boston Public Schools including professional development, accountability, data collection and measurement, funding, engagement activities, recruitment, hiring, and retention staff of color, etc.
Budget Impact:	The impact to the BPS budget has been centered on pushing resources towards priority areas of opportunity and achievement gaps with increases in funding in areas such as teacher diversity, cultural proficiency, and data systems/practices over the past few years. This is discussed in more granular terms in the sustainability sections of the implementation plan. Resource equity is addressed directly in some of the goals such as the work of the Opportunity Index and its use in distributing partnership and discretionary funds to schools.
Implications of Yes Vote:	N/A
Implications of No Vote:	N/A



Boston Public Schools  
Tommy Chang, Superintendent

Boston School Committee  
Michael D. O'Neill, Chair

City of Boston  
Martin J. Walsh, Mayor

