



OFFICIAL MINUTES OF THE SCHOOL COMMITTEE EXECUTIVE SESSION

March 11, 2015

The Boston School Committee held an executive session at 4:30 p.m. on March 11, 2015 in the first floor conference room, 26 Court Street, Boston, Massachusetts.

For more information about any of the items listed below, please call the Boston School Committee Office at (617) 635-9014.

ATTENDANCE

School Committee Members Present: Chairperson Michael O'Neill; Vice-Chair Dr. Hardin Coleman; Meg Campbell; Michael Loconto; Jeri Robinson; Regina Robinson; and Dr. Miren Uriarte.

School Committee Members Absent: None.

DOCUMENTS PRESENTED

Boston Public Schools Superintendent Salary and Related Benefits

Chang Contract - Tentative Agreement Summary for Executive Session, March 11, 2015

Council of the Great City Schools Urban Indicator Report: Urban School Superintendents: Characteristics, Tenure, and Salary, Fall 2014

SUMMARY OF DISCUSSION

Mr. Loconto, who served as the lead negotiator in the Committee's contract negotiations with superintendent-designate Dr. Tommy Chang, presented an overview of a tentative employment. The agreement would provide Dr. Chang with an annual salary of \$257,000 for five years with the option of a performance-based annual increase of up to four percent. The agreement would also include a monthly car allowance and a transitional allowance for nine months. Mr. Loconto noted that Dr. Chang's salary would be slightly less than average for superintendents of urban districts of comparable size to BPS, according to a report by the Council of Great City Schools. The contract would be effective July 1, 2015.

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Committee members expressed support for the tentative agreement and agreed to put it forward for a vote at a public meeting later that evening.

Mr. O'Neill expressed gratitude for the humble approach Dr. Chang has taken throughout the hiring and negotiation process.

ADJOURN

At 5 p.m., the School Committee voted by unanimous consent to adjourn the executive session. The Committee then returned to public session.

Attest:



Elizabeth A. Sullivan
Executive Secretary