



OFFICIAL MINUTES OF THE BOSTON SCHOOL COMMITTEE EXECUTIVE SESSION

January 13, 2016

The Boston School Committee held an executive session at 5:10 p.m. on January 13, 2016 at the Bruce C. Bolling Municipal Building, 2300 Washington Street, room 3-43, Roxbury, MA 02119. For more information about any of the items listed below, please call the Boston School Committee Office at (617) 635-9014.

ATTENDANCE

School Committee Members Present: Chairperson Michael O'Neill; Vice Chairperson Dr. Hardin Coleman; Michael Loconto; Alexandra Oliver-Dávila; Jeri Robinson; and Regina Robinson.

School Committee Member Absent: Dr. Miren Uriarte.

DOCUMENT PRESENTED

Confidential memo from Superintendent Tommy Chang to Boston School Committee, January 13, 2016 re: BSC collective bargaining priorities for BTU CBA 2016

SUMMARY OF DISCUSSION

Mr. Loconto informed the Committee that since the Committee last met in executive session on December 17, 2015, the Boston Teachers Union (BTU) has released its goals for this round of collective bargaining negotiations, which begin on February 2nd. BPS Labor Relations Director Karen Glasgow, Senior Deputy Superintendent Barbara Deane-Williams and Managing Partner of Innovation Ross Wilson will lead the district's bargaining team.

The district plans to hold collective bargaining training in late January to educate staff about alternative collective bargaining methods that encourage both parties to find common interests and goals.

Superintendent Chang presented a draft of BPS's collective bargaining priorities for the Committee to review and offer feedback:

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1. Increase flexibility to better serve BPS students
2. Create language that supports inclusive practices for all students
3. Increase opportunities for educator growth
4. Standardize time on learning and increase savings on transportation
5. Streamline the contract

After some discussion, Committee members agreed that the district should add language about its guiding principles, which include quality schools for all, closing opportunity and achievement gaps, being fiscally prudent, and putting high quality educators in front of every student, every day. The Committee and district leadership agreed to make public the priorities and guiding principles.

Ms. Deane-Williams and Ms. Glasgow provided the Committee with a brief update on United Steelworkers, Local 8751 (School Bus Drivers), which recently reached an agreement with Transdev, the district's transportation provider. Transdev rehired four employees who had been dismissed, and both parties are working collaboratively to redesign a new health plan. The School Committee does not need to approve the contract, but will be asked to vote on a supplemental appropriation in the near future to cover the costs associated with the agreement.

ADJOURN

At approximately 5:55 p.m., the School Committee voted by unanimous consent to adjourn the executive session. The Committee returned to public session.

Attest:



Elizabeth A. Sullivan
Executive Secretary