



## **OFFICIAL MINUTES OF THE BOSTON SCHOOL COMMITTEE EXECUTIVE SESSION**

**September 6, 2017**

The Boston School Committee held an executive session at 5 p.m. on September 6, 2017 at the Bruce C. Bolling Municipal Building, 2300 Washington Street, room 2-13, Roxbury, Massachusetts. For more information about any of the items listed below, visit [www.bostonpublicschools.org](http://www.bostonpublicschools.org), email [feedback@bostonpublicschools.org](mailto:feedback@bostonpublicschools.org) or call the Boston School Committee Office at (617) 635-9014.

### **ATTENDANCE**

School Committee Members Present: Chairperson Michael D. O'Neill; Vice-Chair Dr. Hardin Coleman; Michael Loconto; Alexandra Oliver-Dávila; Jeri Robinson; Regina Robinson (arrived while the executive session was in progress); and Dr. Miren Uriarte.

School Committee Members Absent: None.

### **DOCUMENTS PRESENTED**

Boston School Committee - Boston Teachers Union Tentative Collective Bargaining Agreement, 2016-2018

### **CALL TO ORDER**

Chairman O'Neill called the executive session to order.

### **SUMMARY OF DISCUSSION**

Superintendent Chang informed the Committee that the district has reached a tentative collective bargaining agreement with the Boston Teachers Union (BTU) for the period 2016-2018 (School Years 2016-2017 and 2017-2018).

Managing Director of Long Term Planning Erika Giampietro provided the Committee with a summary of the financial implications of the tentative two-year agreement, which provides a two percent wage increase in School Year 2016-2017 and three percent wage increase in School Year

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2017-2018. If the agreement is approved by the School Committee, the Committee would also need to approve a Fiscal Year 2018 supplemental appropriation request of approximately \$31-32 million to the Boston City Council to cover the cost of the agreement.

Assistant Superintendent of Human Capital Emily Qazilbash spoke about the reforms contained in the agreement, including an estimated \$500,000 in annual district savings through the elimination of stipends for early hiring, the establishment of mutual consent hiring with 20 percent of paraprofessionals, a .5 increase in the number of full-time equivalency (FTE) nurses, and restorative justice reforms.

Committee members expressed support for the agreement. Mr. Loconto said the agreement is fair and equitable, and positions the district to achieve more reforms in the next round of negotiations when the current agreement expires in August 2018. He noted that the proposed agreement is subject to ratification by the BTU.

**ADJOURNMENT**

At approximately 5:40 p.m., the Committee voted unanimously to adjourn the executive session. The Committee returned to public session.

Attest:



Elizabeth Sullivan  
Executive Secretary