



Office of Labor Relations

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TO: Boston School Committee
FROM: Louis Scapicchio, Deputy Director, OLR
CC: Mary Skipper, Superintendent BPS
Sam DePina, Deputy Superintendent of Operations
Neva Coakley, Chief, Safety Services
RE: Collective Bargaining Agreement – Police Patrolmen Association
Date: November 30, 2022

Per the recommendation of the bargaining team designated on behalf of the Boston School Committee to negotiate a successor collective bargaining agreement with the Boston School Police Patrolmen Association, please review and execute the enclosed updated memorandum of agreement. For your convenience, I have outlined the highlights below:

Highlights

Duration: September 1, 2020 – August 30, 2024

Wages:

- FY21: 2%
- FY22: 2.5%, plus a one-time lump sum payment of \$1,000
- FY23: 2.5%
- FY 24 2.5%

Reforms:

- Revised the religious holiday language to be more equitable and inclusive
- Applied the City's Parental Leave and Military Leave Policies to this union.
- Added the Police Reform Agreement language to contract.

