

TO: Boston School Committee
FROM: Eliza Mina, Labor Counsel, OLR
Dan Rosengard, Deputy Director, Transportation
CC: Jeremiah Hasson, Director of OLR
DATE: January 9, 2023
RE: Request to Approve Tentative Agreement between the School Committee and
United Steelworkers, Local 2936 (Bus Monitors)

The bargaining team designated to negotiate a successor collective bargaining agreement between the Boston School Committee and the United Steelworkers, Local 2936 recommends and requests that the Committee vote in favor the parties' two tentatively agreed upon Memoranda of Agreement ("MOAs"), which are attached along with a cost out of the agreement. Local 2936 ratified these Agreements on December 17, 2022, with a vote of 126-36.

In order to support the costs of these agreements, we further recommend that you approve a supplemental appropriation request to the City of Boston City Council in the amount of \$1,079,770 for FY23. Below, please see the highlights of the MOAs.

Highlights

Duration: MOA #1: July 1, 2020 - June 30, 2022;
MOA #2: July 1, 2022 - June 30, 2025.

Wage Increases:

9/1/20: 2%

9/1/21: 1.5%

9/1/22: Covid Market Adjustment

9/1/23: 2%

9/1/24: 2%

Covid Market Adjustment:

- Stand-by monitor rate: \$17.50 per hour
- Assigned monitor rate: \$19.00 per hour (Adjusted run rates to \$2 increase per run until it is managerially feasible to transition to hourly pay)
- Training rate: \$17.50 per hour

Reforms:

- Converted the payment system to hourly pay from "run rate." Union agrees to participate in any time tracking systems as implemented by the District
- Members will be paid a minimum of 1.4 hours, or \$26.60, per shift worked
- Included paid days off during Winter break and the choice between February or April break