

## MEMORANDUM

**TO:** School Committee

**FROM:** Dr. Charles Grandson, Chief of Equity and Strategy

**CC:** Superintendent Brenda Cassellius  
Chief of Staff Mary Dillman  
Senior Advisor Megan Costello

**DATE:** October 27, 2021

**RE:** Strategic Plan Annual Report Update

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The [BPS Strategic Plan](#), adopted and approved in April 2020, is the district’s five-year roadmap to providing equitable, high-quality education for every student in every classroom in every BPS school. Implementation is led by the Superintendent, Executive Team, and department heads. These leaders are somewhat representative of BPS students and families and include individuals with experience with English learners and Special Education. To ensure the plan’s success, the district has committed to monitoring its progress toward the goals in each of its six commitment areas. This presentation will provide an update on Year One of the plan’s implementation (SY20-21) and specify the progress we have made toward each of its commitments. The presentation will also include a brief review of the planning process to date and an outline of the next steps.

The Office of Strategy and Innovation (“Strategy and Innovation,” or “OSI”), which is part of the Division of Equity, Strategy and Opportunity Gaps (ESOG), will provide annual updates over the life of the plan. The full Strategic Plan Annual Report for SY20-21 will be released in January of 2022.