

**Memorandum of Agreement**  
**between**  
**The School Committee of the City of Boston**  
**And**  
**The Administrative Guild, SEIU Local 888**

This Memorandum of Agreement (“Agreement”) is made this \_\_ day of December 2022 between the Boston School Committee (“Committee”) and the Administrative Guild, SEIU Local 888 (“Union”). This Agreement is conditional on and subject to the ratification by the union membership, approval of the Boston School Committee, and supplemental appropriation by the City Council of the City of Boston.

Except as expressly modified by this Agreement, the terms and provisions of the parties’ collective bargaining agreement in effect from September 1, 2020 through August 31, 2022 shall continue in full force and effect from September 1, 2022 through August 31, 2024. The Union shall recommend and pursue ratification and approval of this Agreement by its members.

**Duration**

- MOA 2: 9/1/22 - 8/31/24

**General Wage Increases**

1. Effective September 1, 2022, salary rates shall be increased by 2.5%.
2. Effective September 1, 2023, salary rates shall be increased by 2.5%.

**For the Administrative Guild, SEIU 888:**

**For the Boston School Committee:**

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Cassandra Shelton, Guild President

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Raecia Catchings, Interim Chief, OHC

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Tom McKeever, SEIU President

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Mary Skipper, Superintendent