

**Memorandum of Agreement**  
**between**  
**The School Committee of the City of Boston**  
**and**  
**The Administrative Guild, SEIU Local 888**

This Memorandum of Agreement (“Agreement”) is made this \_\_ day of December 2022 between the Boston School Committee (“Committee”) and the Administrative Guild, SEIU Local 888 (“Union”). This Agreement is conditional on and subject to the ratification by the union membership, approval of the Boston School Committee, and supplemental appropriation by the City Council of the City of Boston.

Except as expressly modified by this Agreement, the terms and provisions of the parties’ collective bargaining agreement in effect from September 1, 2017 through August 31, 2020 shall continue in full force and effect from September 1, 2020 through August 31, 2022. The Union shall recommend and pursue ratification and approval of this Agreement by its members.

**Duration**

- MOA 1: 9/1/20 - 8/31/22 (Wages Only - retroactive)

**General Wage Increases**

1. Effective September 1, 2020, salary rates shall be increased by 2.0% (retroactive).
2. Effective September 1, 2021, salary rates shall be increased by 2.5%, plus eligible members shall receive a one-time lump sum described below (retroactive).

- One-time Covid-19 related lump sum payment of \$1,000 for all members hired prior to September 1, 2021 and who remained employed through SY21-22.

Retroactive pay shall be limited to employees of BPS on the date that the Union ratifies this Agreement and to employees who separated from BPS voluntarily through resignation or retirement. Employees that were dismissed or absent without leave prior to the ratification of this agreement shall not be eligible for the retroactive payment.

**For the Administrative Guild, SEIU 888:**

**For the Boston School Committee:**

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Cassandra Shelton, Guild President

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Raecia Catchings, Interim Chief, OHC

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Tom McKeever, SEIU President

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Mary Skipper, Superintendent