



OFFICIAL MINUTES OF THE BOSTON SCHOOL COMMITTEE EXECUTIVE SESSION

October 10, 2018

The Boston School Committee held an executive session on October 10, 2018 at 5:35 p.m. at the Bruce C. Bolling Municipal Building, 2300 Washington Street, room 4-43, Roxbury, Massachusetts. For more information about any of the items listed below, visit www.bostonpublicschools.org, email feedback@bostonpublicschools.org or call the Boston School Committee Office at (617) 635-9014.

ATTENDANCE

School Committee Members Present: Chairperson Michael Loconto; Vice Chairperson Hardin Coleman (arrived while session was in progress); Alexandra Oliver-Dávila; Michael O'Neill; Jeri Robinson; and Regina Robinson (arrived while session was in progress).

School Committee Member Absent: Dr. Miren Uriarte.

Boston Public Schools Staff Present: Interim Superintendent Laura Perille; Chief of Staff Rob Consalvo; BPS Legal Counsel Catherine Morrissey-Bickerton; Chief of Operations John Hanlon; Deputy Superintendent of Administration David Murphy; Deputy Chief Operating Officer Zack Scott; Assistant Director of Labor Relations Jeremiah Hasson; and Assistant Superintendent of Human Capital Emily Qazilbash.

DOCUMENTS PRESENTED

None.

SUMMARY OF DISCUSSION

Chairperson Loconto called the executive session to order.

Deputy Chief Operating Officer Zack Scott provided the Committee with an overview of one-year and three-year tentative collective bargaining agreements between BPS and the Administrative Guild of the Boston School System, a Chapter of Local 888, SEI, CTW-CLC covering the period September 1, 2016 to August 31, 2020. The Guild has approximately 275 members, representing school and department clerical and technical workers. The agreement

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includes moderate reforms and fair wage increases of 2 percent annually. The total overall cost of the contract is approximately \$3.7 million.

The tentative agreement provides additional hiring flexibility to schools and opportunities for members:

- School leaders and hiring managers able to access a broader pool of candidates and more members able to interview for positions
- Revamped evaluation rubric to support evaluation best practices: New rubric better clarifies expectations for staff members and supervisors
- Additional compensation supports retention

Mr. O'Neill spoke about the value of school secretaries and their position as the "face" of a school. Mr. Scott said that the district is seeking more bilingual school secretaries. Ms. Oliver-Dávila encouraged the district to explore creating a pipeline of BPS parents and graduates to join the Guild and serve as school support.

Assistant Director of Labor Jeremiah Hasson presented an overview of a tentative collective bargaining agreement between BPS and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 230A ("Storekeepers") covering the period September 1, 2016 to August 31, 2020 (one year and three years). This bargaining has five members. The agreement includes annual wage increases of two percent plus a one percent step increase, for a total overall cost of \$55,794.00. Mr. Hasson spoke about the reduced need for storekeepers in recent years as shipping models have changed. Ms. Robinson encouraged the district to explore whether students could perform some of those duties to potentially redirect more money into classrooms. Committee members asked clarifying questions, all of which were answered by the presenters; they expressed support for the contract.

The Interim Superintendent is requesting that the Committee ratify the agreements and approve a request for supplemental appropriations on October 17, 2018.

ADJOURN

At 6 p.m., the Committee voted by unanimous consent to adjourn the executive session. The Committee returned to public session.

Attest:



Elizabeth Sullivan
Executive Secretary