

MEMORANDUM

TO: School Committee

FROM: Megan Costello, Senior Advisor
Jeremiah Hasson, Director of Labor relations

CC: Acting Superintendent Dr. Drew Echelson

DATE: 9/14/22

RE: BTU/BPS SY 21-24 Collective Bargaining Agreement

Tonight's presentation will provide an overview of the tentative agreement between the Boston Public Schools and the Boston Teachers Union (BTU) regarding the collective bargaining agreement for school years 2021-2024.

You can find the signed tentative agreement [here](#).

Our goal for the SY 21-24 contract negotiations was to produce a contract that supported strong student outcomes. In this negotiated agreement you will find a number of things that will help us recruit and retain a diverse and talented workforce. To name a few, paid parental leave, tuition reimbursement, laptops and increase coverage rate for our paraprofessionals.

You will also find a deep focus on how we're serving our most vulnerable students. We have negotiated a complete overhaul of the inclusion language in the contract. We start with a shared vision and also provide the BTU with important input and assurances on the supports and resources needed for our students to thrive.

This new contract language provides the opportunity for the district to work in collaboration with our union partners on this important work. We look forward to sharing more details with you this evening on this very exciting new contract.