

# Key Provisions of Dr Cassellius Contract with BSC relating to Potential Contract Extension / Termination

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June 30, 2021

# Title Page of Dr Cassellius' Contract with BSC

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AGREEMENT  
BETWEEN  
DR. BRENDA CASSELLIUS  
AND  
THE BOSTON SCHOOL COMMITTEE

THIS AGREEMENT made this 8<sup>th</sup> day of May, 2019 by and between the School Committee of the City of Boston, Massachusetts, hereinafter referred to as the "School Committee" or "Committee," and Brenda Lynn Cassellius, hereinafter referred to as the "Superintendent."

WITNESSETH:

WHEREAS, the Committee and the Superintendent desire to enter into a written employment contract to describe their expectations, goals, relationship and mutual obligations and to serve as the basis of effective communication between them as they fulfill their shared commitment to work in unison for the benefit of the children and general community of the Boston Public Schools ("the District");

NOW, THEREFORE, in consideration of the promises herein contained, the parties hereto mutually agree as follows:

# Relevant Section as to Contract Extension/Termination

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## 1. TERM OF EMPLOYMENT

1.1 Term of Employment. The Committee hereby agrees to employ Dr. Brenda Cassellius as Superintendent of Schools effective July 1, 2019 through June 30, 2022 and Dr. Brenda Cassellius hereby accepts such employment on the terms and conditions contained in this Agreement and subject to the provisions of Chapter 613 of the Acts of 1987 and Massachusetts General Laws chapter 71. This agreement supersedes the “At Will Employment” provisions of the “Managerial Employees Condition of Employment” and may be terminated only in accordance with paragraph 10 below. This Agreement may be extended for an additional period of two (2) years in the sole discretion of the Committee, with the consent of the Superintendent, contingent upon a majority of the whole number of Committee members giving the Superintendent a rating of “exemplary” or “proficient” in the end cycle evaluation that takes place on or around June 30, 2021. Notice of the Committee’s intent to extend this Agreement or to end the employment relationship upon expiration hereunder must be given by certified mail, return receipt requested to the Superintendent at his/her address of record at least twelve (12) months prior to the Anniversary Date of this Agreement. The “Anniversary Date” of this Agreement is defined as the date on which the Agreement is executed by the Superintendent. If the Committee does not notify the Superintendent at least twelve (12) months prior to the stated expiration date of its intent to extend or terminate this Agreement, the employment relationship shall end upon expiration.

# Contract May Only be Extended with Proficient or Better Rating

below. This Agreement may be extended for an additional period of two (2) years in the sole discretion of the Committee, with the consent of the Superintendent, contingent upon a majority of the whole number of Committee members giving the Superintendent a rating of “exemplary” or “proficient” in the end cycle evaluation that takes place on or around June 30, 2021. Notice of the

## Contract Extension (if Committee desires) must by June 30, 2021

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If not extended by June 30, 2021, contract terminates  
6/30/22

the Superintendent. If the Committee does not notify the Superintendent at least twelve (12) months prior to the stated expiration date of its intent to extend or terminate this Agreement, the employment relationship shall end upon expiration.

# Anniversary Date / Contract Year is July 1 – June 30

1.2 Contract Year. The “Contract Year” for purposes under this Agreement shall be the period between July 1 and June 30 of the subsequent calendar year.