

**Memorandum of Agreement
Between
The Boston School Committee
And
United Steelworkers, Local 2936 (Bus Monitors)**

This Memorandum of Agreement ("Agreement") is made this day ___ of December 2022 between the School Committee of the City of Boston ("the Committee") and the United Steelworkers on behalf of Local 2936 ("Union" or "Bus Monitors"). This agreement is conditional on and subject to the ratification of union membership, approval of the Committee, and supplemental appropriation by the City Council of the City of Boston.

Except as expressly modified by the Agreement, the terms and provisions of the parties' collective bargaining agreement in effect from July 1, 2017 through June 30, 2020 shall continue in full force and effect from July 1, 2020 through June 30, 2022. The Union shall recommend and pursue ratification and approval of the Agreement by its members:

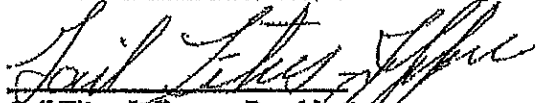
1. Wage Adjustment

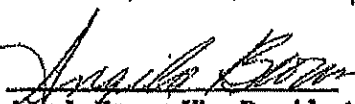
a. Cost Increase:

- i. Effective 9/1/20: 2% Increase (retroactive)
- ii. Effective 9/1/21: 1.5% Increase (retroactive)

Retroactive pay shall be limited to employees of BPS on the date that the Union ratifies this Agreement and to employees who separated from BPS voluntarily through resignation or retirement. Employees that were dismissed or absent without leave prior to the ratification of this agreement shall not be eligible for the retroactive payment.

For United Steelworkers, Local 2936 Bargaining Team:


Gail Titus-Jefferson, President


Angela Brown, Vice-President


Lowell Alexander, International Representative

For the Boston School Committee Bargaining Team:


Dan Rosengard, Deputy Director, Transportation

Eliza Mina
Eliza Mina, Labor Counsel

Mary Elizabeth Skipper
Mary Skipper, Superintendent