



**SCHOOL COMMITTEE PRESENTATION:
BSC- AFSCME, COUNCIL 93, LOCAL 230A (STOREKEEPERS)
TENTATIVE AGREEMENT**

October 10, 2018

Jeremiah F. Hasson, Labor Counsel

Timeline of BSC – Storekeepers Agreement

- Tentative Agreement reached on July 18, 2018
- Storekeepers members ratified this agreement on August 28, 2018
- BSC Vote and request to the Mayor for Supplemental Funding on October 17, 2018

Basic Information

- **Bargaining Unit:** 5 members
- **Contract Period:** Four-year duration – September 1, 2016 to August 31, 2020 (one year and three years)
- **Wages:**
 - 2% in December 2016 (FY17)
 - 2% in December 2017 (FY18)
 - 2% in December 2018 (FY19)
 - 2% in December 2019 (FY20)
- **Total Overall Cost of Contract:** \$55,794.00

Highlights

- **The overall contract is working well:** We have an effective working relationship with this group, which resulted in minimum changes to the overall contract language.
- **Additional Benefits To Membership:** This contract gives Storekeepers two additional steps at a 1% increase which provides for financial growth and recognition of longevity within the bargaining unit. Members will now also be entitled to paid paternity leave consistent with our BPS and City of Boston employees.