

The School Committee  
of the  
City of Boston

Tentative Agreement with

Boston Association of School Administrators and Supervisors

November 18, 2020

## Boston Association of School Administrators and Supervisors (BASAS)

- BASAS is comprised of school-based and non-school-based supervisors and administrators, excluding principals and headmasters.
- There are approximately 240 full time employees who are members of BASAS.
- The BASAS work year varies from 209, 211, 220 or 225 workdays.

## Tentatively Agreed Upon Terms

- **Contract Period:**
  - Four-year duration: September 1, 2016 - August 31, 2020 (one year and three years).
- **Wages:**
  - 2% in September 2016 (FY17)
  - 2% in September 2017 (FY18)
  - 2% in September 2018 (FY19)
  - 2% in September 2019 (FY20)
- **Staffing Language Reform:**
  - Upon ratification, elimination of all member recall rights.

## Costs

This agreement will result in the following costs to be paid through a year-end reserve for this purpose except as noted:

- **Annualized cost at the end of the 4-year contract:** 8.2% more than at the beginning of the contract (FY17)
- **FY17 increase:** \$375,505
- **FY18 increase:** \$833,621
- **FY19 increase:** \$1,300,899
- **FY20 increase:** \$1,777,522
- **Annualized Ongoing Cost:** \$1,857,220 (*BPS requesting a FY21 supplemental appropriation request*)