

Memorandum of Agreement
between the
School Committee of the City of Boston
and the
Boston Association of School Administrators and Supervisors

The parties hereby agree to the following terms for successor agreements to their collective bargaining agreement covering the period September 1, 2013 to August 31, 2016. Except as modified herein, all provisions of the parties' agreement covering the period from September 1, 2013 to August 31, 2016 shall be carried forward intact.

1. Duration:

There shall be two collective bargaining agreements. The first agreement shall cover the period from September 1, 2016 to August 31, 2018. The second agreement shall be effective from September 1, 2018 to August 31, 2020.

2. Wages:

a. Contract #1

September 1, 2016	2%
September 1, 2017	2%

b. Contract #2

September 1, 2018	2%
September 1, 2019	2%

3. Staffing

The following provisions of the 2013-2016 collective bargaining agreement shall be amended to reflect the change set out below and shall appear in the parties' second (2018-2020) collective bargaining agreement:

Article XII, Section 12.5.: Delete current language of 12.5.1 and 12.5.2 and add:
Effective [insert date of ratification], there shall be no recall rights.

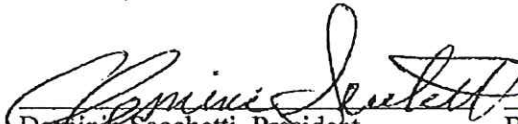
Additionally, the recall language shall be deleted from the following provisions:

- Article 6.3.3
- Article 10.10
- Article 12.3.1
- Article 12.6

This agreement is subject to ratification by the membership of BASAS and the School Committee of the City of Boston. Following ratification, its cost items shall be subject to funding by the Boston City Council in accordance with G.L. c. 150E, §7(b). If its cost items are not funded in accordance with G.L. c. 150E, §7(b), this memorandum of agreement shall be returned to the parties for further bargaining.

For the Boston Association of School Administrators and Supervisors
By its duly authorized agent,

For the School Committee of the City of Boston
By its duly authorized agent,


Dominic Sacchetti, President


Brenda Cassellius, Superintendent

Date: 10-6-2020

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