



Office of Human Capital

Raecia Catchings, Interim Chief Human Capital Officer

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To: Mary Skipper, Superintendent; School Committee Members
From: Rae Catchings, Interim Chief Human Capital Officer,
Charles Grandson IV, Chief Equity, Strategy and Opportunity Gaps Officer
CC: Megan Reed, Interim Deputy Human Capital Officer
Jania Bell, Director of Human Resources
Subject: Annual Hiring & Workforce Diversity Report
Date: November 2, 2022

The presentation is the Office of Human Capital's annual update to the School Committee about the district's hiring and workforce diversity. The primary focus of the presentation is on teachers and guidance counselors.

This work is led by the Office of Human Capital (OHC) and Division of Equity, Strategy and Opportunity Gaps (ESOG):

- Raecia Catchings, Interim Chief Human Capital Officer
- Charles Grandson IV, Chief Equity and Strategy Officer
- Megan Reed, Interim Deputy Chief Human Capital Officer
- Jania Bell, Director of Human Resources
- Adriana Heady, Director of OHC Systems, Data and Analytics
- Sharra Gaston, Acting Deputy Chief of Equity and Strategy
- Rashaun Martin, Acting Director of Recruitment, Cultivation and Diversity

The division chiefs will be the primary presenters.

