

Equity Impact Statement

Bruce C. Bolling Municipal Building
2300 Washington Street, 5th

Roxbury, Massachusetts

617-635-9000

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| Title: United Steelworkers Local 8751 Letters of Agreement and Supplemental Appropriation | Date: Nov. 28, 2018 |
| Presentation Overview/Action Proposed: | Letters of Agreement A and B are being submitted to the School Committee for approval. Additionally, the School Committee must request a supplemental budget appropriation to absorb the costs of the recently negotiated contract. |
| Educational and Racial Equity Implications: | There will be no notable educational or equity impact. |
| Policy Implications: | Letters of Agreement A and B provides job security to school bus drivers if there is a change in vendors and if transportation services are brought "in-house," respectively. Letter of Agreement B guarantees no work stoppages through June 30, 2022. |
| Budget Impact: | The impact of the CBA in FY19 is \$1,388,154.00 |
| Implications of Yes Vote: | A favorable vote by the School Committee will protect the district from a work stoppage for one year after the expiration of the agreement between Transdev and local 8751. |
| Implications of No Vote: | A failure to sustain a favorable vote by the School Committee would mean the possibility of a strike by the school bus drivers at the expiration of the recently executed collective bargaining agreement. |

