



**SCHOOL COMMITTEE PRESENTATION:
BSC —BUS MONITORS, UNITED STEELWORKERS ON BEHALF OF
LOCAL 2936, TENTATIVE AGREEMENT**

July 17, 2019

Lisa Maki, Director of Labor Relations

Timeline of Bus Monitors' Tentative Agreement

- Tentative Agreement reached on June 5, 2019.
- Members of the United Steelworkers on behalf of Local 2936 (Bus Monitors) ratified this agreement on June 21, 2019.
- BSC vote and request to the Mayor for Supplemental Funding on July 17, 2019.

Basic Information

- **Bargaining Unit:** Approximately Five Hundred (500) Members
- **Contract Period:** Four-year duration: July 1, 2016 to June 30, 2020 (one year and three year agreements)
- **Wages:**
 - 2% in December 2016 (FY17)
 - 2% in December 2017 (FY18)
 - 2% in January 2019 (FY19)
 - 2% in January 2020 (FY20)

Basic Information Continued

- **Paid Time Off:** All monitors will receive two paid days off (one in fall and one in spring) which do not carry over. (Previously PTO days were contingent on attendance and carried over.)
- **Total Cost:** \$1,770,092.00

Highlights

Improvements to Operations: In order for students to be transported safely and on time to school, a core value of BPS which prioritizes students' learning first, we tentatively agreed that:

- Bus monitors will now report absences prior to 4:30 a.m. to allow additional time for standby operators to be assigned; and
- Bus monitors will be required to tap in and out of the bus yard each day and to tap on and off the bus on each trip, which will provide useful data for the district to make data-driven operational and financial decisions moving forward.

These operational improvements will help improve the on-time arrival of students to school so that they can learn.