
MEMORANDUM

TO: Chairperson and Members
Boston School Committee

FROM: Dr. Brenda Cassellius, Superintendent

DATE: July 17, 2019

RE: Boston School Committee and United Steelworkers on behalf of Local 2936
(Bus Monitors), Collective Bargaining Agreement

Attached for your review, please find the highlights of a tentative agreement with the Boston School Committee and United Steelworkers on behalf of Local 2936 (Bus Monitors). The Agreements shall be in effect July 1, 2016 through June 30, 2020. The Bus Monitors ratified the Agreements on June 21, 2019. We request a vote on this agreement at the July 17, 2019 meeting.

In order to support the costs of these Agreements, we further recommend that you approve a supplemental appropriation request to the City of Boston in the amount of \$819,588 for the cost of the items contained in the agreements for FY20.

The total cost of these Agreements over four years is \$1,770,092, which breaks down as follows:

- **Annualized cost at the end of the 4 year contract:** 10.2% more than at the beginning of the contract (FY17)
- **FY17 cost: \$ 105,369** (will be paid for through a year-end reserve for this purpose)
- **FY18 cost: \$ 288,109** (will be paid for through a year-end reserve for this purpose)
- **FY19 cost: \$ 459,639** (will be paid for through a year-end reserve for this purpose)
- **FY20 cost: \$ 819,588** (we are requesting your approval of a supplemental appropriation request to the City of Boston tonight)

Additionally, attached are the following documents:

1. Highlights of the proposed documents;
2. Memorandums of Agreements for 2016-2017 and 2017-2020;
3. Cost analysis of the proposed Agreements.

This contract is equitable, affordable and benefits the district, the employees, and BPS students.

