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**MEMORANDUM**

**TO:** Chairperson and Members  
Boston School Committee

**FROM:** Laura Perille  
Interim Superintendent

**DATE:** June 17, 2019

**SUBJECT:** Boston Teacher Union Collective Bargaining Agreement

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This memo outlines the votes we request be taken by the School Committee on Wednesday night related to the approval of two collective bargaining contracts (Boston Teachers Union and Planning and Engineering), a request for FY19 supplemental funding, and a request for an increase to the FY20 BPS appropriation.

**The first vote** will be to approve the tentative agreement with the Boston Teachers Union, presented to you for review on June 12, 2019. The Agreement shall be in effect from September 1, 2018 through August 31, 2021. The members ratified this agreement on June 12, 2019.

**The second vote** will be to approve the tentative agreements with the Department of Planning and Engineering, Service Employees International Union (SEIU). The Agreements shall be in effect from September 1, 2016 through August 31, 2020. The members ratified these agreements on May 14, 2019.

**The third vote** will be to approve supplemental funding for BPS for FY19, which will include:

- Boston Teachers Union: \$12,037,969
- Planning and Engineering Union: \$159,560

**The fourth vote** will be to approve an increase to the FY20 BPS budget

- Boston Teachers Union: \$38,619,566
- Planning and Engineering Union: \$218,019
- Menstrual product pilot: \$100,000

The last sub-item here (increased FY20 funding for a menstrual product pilot), is being submitted as a same-night action item in order to secure funding in time to prepare for the start of the 2019-20 school year. This pilot program will bring free menstrual supplies to all 77 BPS schools throughout the district that teach students in grades 6 to 12. BPS School Health Services will order the menstrual products centrally and distribute them to the school nurses' offices at the beginning of the school year and as needed throughout the year. After the initial pilot, nurses will partner with selected teachers who will also give out menstrual supplies.

