

## Equity Impact Statement

Bruce C. Bolling Municipal Building  
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<b>Title: BPS Performance Meter</b>	Date: May 9, 2018
Presentation Overview/Action Proposed:	The BPS Performance Meter is a concise set of metrics designed to monitor district performance and build coherence around common goals with a focus on achievement gaps. This shared scorecard will increase transparency about the progress students are making in critical areas. The Performance Meter is a critical tool, necessary to build a culture of performance management, and hold ourselves accountable for results. However, to achieve our goals it is complemented by more detailed individual data sets, strategic allocations of resources, and deliberate actions taken to impact these system-wide trends.
Educational and Racial Equity Implications:	The BPS Performance Meter will support the closing of the Opportunity and Achievement Gaps for students. The Performance Meter will highlight performance gaps between groups of students highlighting important areas that need to be addressed including between major racial/ethnic subgroups. The Performance Meter is a tool that will help us monitor our progress and hold ourselves accountable to increase racial equity.
Policy Implications:	N/A
Budget Impact:	N/A
Implications of Yes Vote:	N/A
Implications of No Vote:	N/A

