

## Equity Impact Statement

Bruce C. Bolling Municipal Building  
2300 Washington Street, 5<sup>th</sup> Floor  
Roxbury, Massachusetts 02119  
617-635-9000

<p>Title: Start of School Report</p>	<p>Date: October 4, 2017</p>
<p>Presentation Overview/Action Proposed:</p>	<p>In order to make progress on our district problem of practice during the 2017-2018 school year, we need to ensure that school leaders and teachers are prepared to execute on the district's vision, that they have curriculum that meets the needs of all learners, particularly those who have traditionally been marginalized, and that basic human needs such as safe, reliable travel to school and healthy and appealing meals are available to all students.</p>
<p>Educational and Racial Equity Implications:</p>	<p>Part of the professional development launched at the August Leadership Institute requires school leaders and teacher leaders to create CLSP SMART GOALS for their schools. OAG will support schools with professional development that is aligned with those goals and Instructional Superintendents will hold leaders accountable for progress on the goals.</p>
<p>Policy Implications:</p>	<p>This report does not recommend any policy changes.</p>
<p>Budget Impact:</p>	<p>By hosting our August Leadership Institute at the Bolling Building and school sites, we saved over \$150,000, which will be applied towards professional development for school leaders and teacher leaders.</p>
<p>Implications of Yes Vote:</p>	<p>There is no vote required by this proposal.</p>
<p>Implications of No Vote:</p>	<p>There is not vote required by this proposal.</p>

