



Superintendent's Circular

School Year 2011-2012

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September 1, 2011

NON-DISCRIMINATION POLICY STATEMENT

Effective forthwith, all newly printed publications (e.g., Code of Discipline, Citywide Learning Standards and Curriculum Frameworks, course selection booklets, student/ parent/employee handbooks, etc.) for students, parents, teachers, non-academic employees and the general public must contain the following non-discrimination notice:

THE BOSTON PUBLIC SCHOOLS, IN ACCORDANCE WITH ITS NON-DISCRIMINATION AND ZERO TOLERANCE POLICY, DOES NOT DISCRIMINATE IN ITS PROGRAMS, ACTIVITIES, FACILITIES, EMPLOYMENT AND EDUCATIONAL OPPORTUNITIES ON THE BASIS OF RACE, COLOR, AGE, DISABILITY, SEX/GENDER, RELIGIOUS BELIEFS, NATIONAL ORIGIN, ANCESTRY, RETALIATION, SEXUAL ORIENTATION, GENETICS OR MILITARY STATUS AND DOES NOT TOLERATE ANY FORM OF INTIMIDATION, THREAT, COERCION AND/OR HARASSMENT THAT INSULTS THE DIGNITY OF OTHERS AND INTERFERES WITH THEIR FREEDOM TO LEARN OR WORK.

Thank you for your cooperation.

For more information about this circular, contact:

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