



**Personnel Appointments  
2010-2011 School Year**  
(Updated August 24, 2010)

**ELEMENTARY SCHOOLS**

***William Blackstone Elementary School***

***Stephen Zrike, Principal***

Stephen Zrike currently serves as an Inquiry Coach for several of the district's K-12 school leaders and teams across the district. Prior to that, he served as principal of the Ohrenberger Elementary School from 2007-2009 after serving as principal of the Philbrick Elementary School for several years. As Principal, he has worked to raise math achievement, to develop interventions to support struggling learners and to engage the parent community in the educational process. His teaching career began in the Andover Public Schools as a 5th-grade teacher. Mr. Zrike is enrolled in the Urban Superintendents' Program at the Harvard Graduate School of Education and is working on his dissertation. Mr. Zrike's doctoral work focuses on the principal's role in teacher retention. While at Harvard, he served as an intern to Dr. Brian Benzel in the Spokane Public Schools and led the implementation of the district's newly designed elementary extracurricular initiative. Mr. Zrike holds a Bachelor's Degree in history from Dartmouth College and a Master's Degree in Education from the Harvard Graduate School of Education.

***Dever Elementary School and McCormack Middle School***

***Michael Sabin, Principal***

Michael Sabin is currently the principal of the Arthur D. Healy School in Somerville, MA, a position he has held since 2008. Prior to that, Mr. Sabin spent a year teaching algebra, ancient history, and modern at Colegio Los Nogales, a bilingual private school in Bogota, Colombia. He served as principal of the Edwards Middle School in Charlestown from 2002 – 2007, where he led successful school improvement effort and implemented a new Extended Learning Time Program and a Boston Teacher Residency teacher training program. Mr. Sabin came to the Edwards after more than a decade in various leadership and teaching positions in Cambridge and Lawrence, MA. He holds a master's degree in Education with a concentration in Administration, Planning, and Social Policy from the Harvard Graduate School of Education and a bachelor's degree in Social Studies from Harvard College.

***Ralph Waldo Emerson Elementary School***

***Vivian Swoboda, Principal***

Dr. Vivian Swoboda has served as the principal of the Paul A. Dever School in Dorchester for the past two years. Before joining Boston Public Schools in 2008, she was the principal of the Lincoln-Eliot School in Newton for fourteen years. Prior to that, she worked for sixteen years in a variety of teaching and administrative positions in Cambridge Public Schools. Dr. Swoboda received a Bachelor's Degree and a Master's Degree from Rutgers University and a C.A.G.S. from Wheelock College. In 2007, she earned a Doctorate of Education from Boston College. Her dissertation focused on using job-embedded professional development and a school-based team to improve vocabulary instruction in an elementary school.

***Farragut Elementary School******Justin A. Vernon, Principal***

Justin Vernon has served as the Acting Principal at the Edwards Middle School in Charlestown for the 2009-2010 school year. Prior to that, Justin was the Assistant Principal at the Edison Middle School from 2007-2009. Before entering school administration, he taught math, science, and exploratory Spanish in Gaston, North Carolina and Denver, Colorado. Mr. Vernon holds a Bachelor's degree in environmental science from Allegheny College and a Master's degree in education with a concentration in school leadership from the Harvard University Graduate School of Education. In the spring of 2009, Mr. Vernon completed the district's Instructional Leadership Institute course.

***Emily A. Fifield Elementary School******Norman Townsend, Principal***

Norm Townsend has served as the principal of the Orchard Gardens Pilot School since 2008. Prior to that, he was principal of the William E. Russell School. He began his administrative career at the Josiah Quincy School as assistant principal for five years and later served as interim principal of the Gardner Pilot School. Mr. Townsend holds a Bachelor of Arts in Psychology from Princeton University, Masters Degrees from the University of Pennsylvania's Wharton School and School of Education, and an Administrative Degree from the Harvard Graduate School of Education.

***John F. Kennedy Elementary School******Waleska Landing-Rivera, Principal***

Ms. Waleska Landing-Rivera, a native of Puerto Rico, came to Boston in 1990 with a Bachelor's Degree from the Universidad de Puerto in Accounting. During this transition, she started volunteering and substitute teaching at the Agassiz School in Jamaica Plain and at the Sarah Greenwood School in Dorchester. Ms. Landing was soon recruited by Principal Isabel Mendez for a kindergarten teaching position at the Sarah Greenwood School. Immersed in education and with such a keen interest in this field, Ms. Landing went on to receive a Master's Degree in Special Needs Education from Eastern Nazarene College. In addition, she received intensive training in Reading Recovery and other specialized reading programs enabling her to work as a regular education, special needs, resource room, and Reading Recovery teacher. Most recently, she has worked as Literacy Coach, Assistant Principal and Director of Instruction.

***Patrick J. Kennedy Elementary School******Michele Davis, Acting Principal***

Michele Davis currently serves as the assistant principal at the James F. Condon School in South Boston. Responsibilities included: facilitating grade level team meetings, as well as supervising and supporting teachers. Prior to this role, she was a Boston Principal Fellow at the George H. Conley School. Ms Davis also served as a teacher for thirteen years at the Warren / Prescott School in Charlestown. She additionally served in teaching positions at the Donald McKay School in East Boston and West Roxbury High School. Ms. Davis earned a Bachelor of Arts in Elementary Education from St. Louis University, and a Master's degree in Educational Administration from the University of Massachusetts, Boston.

***Ellis Mendell Elementary School******Julia Bott, Principal***

Julia Bott recently served as the Acting Principal of the Gardner Pilot Academy from June 2009-December 2009. She has also served as the Assistant Principal of the Gardner Pilot Academy for two years, where she launched child guidance and school climate programs, supervised and evaluated teachers and support staff, and lead school-reform initiatives. Prior to her work as the Assistant Principal, Ms. Bott assumed a variety of roles at the Gardner, including several years as the Director of Extended Services coordinating school partnerships and services. She holds a bachelor's degree in English and Education from Boston College, dual licenses in Special Education and ESL, and a Master's in Educational Administration.

***Hugh R. O'Donnell Elementary School***

***C. Sura O'Mard, Principal***

C. Sura O'Mard was appointed principal of the Ralph Waldo Emerson Elementary School in Roxbury in 1999. In this role, Ms. O'Mard strengthened programs for English Language Learners and developed an active parent network and successful partnerships. Previously, she served as assistant principal at the William Blackstone Elementary School for two years where she implemented a technology support program. Her teaching career as a bilingual educator began at the Mattahunt Elementary School. She holds a Bachelor's Degree from the University of Massachusetts, Amherst and a Master's Degree from the University of Massachusetts, Boston.

***Otis Elementary School***

***Paula Goncalves, Acting Principal***

Paula Goncalves has served students in Boston Public Schools for the past 22 years. During her time at the James Otis Elementary, she has been a teacher-in-charge, lead teacher, member of the Instructional Leadership Team (ILT), and the Language Acquisition Team (LAT) Facilitator for over 10 years. Ms. Goncalves holds a Bachelor's degree from Emmanuel College where she majored in both Education and Spanish and received her Master's degree in Early Childhood from the University of Massachusetts. She is fluent in both Spanish and Portuguese.

***Sumner Elementary School***

***Catherine MacCuish, Acting Principal***

Catherine MacCuish has served as the L/AB Cluster Coordinator at the David A. Ellis School in Roxbury for the past three years. In this capacity, she has led a team of teachers supporting students identified with emotional, behavioral, and academic challenges. Ms. MacCuish was a Boston Principal Fellow at the Charles Sumner Elementary during the 2006-2007 school year. Prior to joining Boston Public Schools, Ms. MacCuish worked for The Home for Little Wanderers as a school administrator and teacher. She taught Spanish for four years in New York State. Ms. MacCuish has a Bachelor's degree in Inclusion Elementary Education, Special Education and Spanish from Niagara University. She has a Master's degree in Policy, Planning and Administration from Boston University and a Certificate of Advanced Graduate Studies from UMASS Boston in School Leadership.

***Charles Taylor Elementary School***

***Marice Diakité, Principal***

Marice Diakité is currently the principal of the P.J. Kennedy School in East Boston, a position she has held since 2004. In this role, Ms. Diakité has been successful in establishing a variety of community partnerships, integrating technology into the school community, and navigating the school through the transition into an SEI school. Ms. Diakité was previously at the Donald McKay School as a Boston Principal Fellow. Before joining the Fellows program, she began her career at the William Monroe Trotter School in Roxbury as a teacher, later becoming the Assistant Principal. She holds a Bachelor's degree in Human Development from Wheelock College, a Master's degree from Fitchburg State College in Media-Instructional Technology, a Master's degree from Cambridge College, and a C.A.G.S from University of Massachusetts, Boston in School Administration.

***Joseph P. Tynan Elementary School***

***Eileen Morales, Principal***

Eileen Morales was appointed principal of the John F. Kennedy School in 2003, after serving as a Boston Principal Fellow. Previously, she worked as an assistant principal at the James W. Hennigan for four years. Ms. Morales has significant experience as a teacher at both the elementary and high school levels and expertise in bilingual education. She has been trained in Sheltering English strategies and Research for Better Teaching: Evaluation and Supervision. She graduated from the University of Massachusetts, Amherst with a Bachelor of Science and from Boston University with a Masters in Education in Leadership and Policy.

## MIDDLE / K-8 SCHOOLS

### ***Clarence Edwards Middle School***

### ***Leo Flanagan, Jr., Principal***

Mr. Flanagan was recently the Principal of the James Otis Elementary School in East Boston, where he led a school of 320 students and 40 professionals in improving instruction, parental engagement, and curriculum implementation. Previously, he was the principal of the Elizabeth G. Lyons School in Randolph MA. He has also worked as an analyst at Smith Barney and directed the Upper School at the Boston Renaissance Charter School. Mr. Flanagan began his teaching career in 1990 in New York City Public Schools as part of Teach for America. He holds a Bachelor's degree from Colby College and a Master's degree from the Harvard Graduate School of Education. He is also fluent in Spanish.

### ***Lilla G. Frederick Pilot Middle School Principal***

### ***DaQuall Graham,***

DaQuall Graham has served as principal of the McCormack Middle School since 2008. He is returning to the Lilla Frederick where he used to serve as an Academy Leader, playing a key leadership role in academic, operational, and managerial functions of the school. Mr. Graham's other positions in Boston Public Schools include Senior Director of the Achievement Gap and teacher at the Josiah Quincy Elementary School. Mr. Graham has presented numerous workshops and professional development opportunities for educators, communities, and churches. He holds a bachelor's degree from American International College and a master's degree from Simmons College.

### ***Harbor Middle School***

### ***Dr. Robert Martin, Principal***

Dr. Robert Martin has served as principal of the Hugh R. O'Donnell Elementary School since 2003, where he led an improvement effort that resulted in the school achieving among the highest student growth data in the entire state. He began his teaching career at the Dearborn Middle School in 1973 and was appointed principal of the school in 1978. In 1981 he was appointed principal of the John W. McCormack Middle School where he served until 1999. He then moved to the Seven Hills Charter School as Superintendent/Principal where he served for three years before returning to the Boston Public Schools. Dr. Martin completed his undergraduate work at the University of Massachusetts, Amherst in 1973, earned a Master's degree from Antioch University in 1979 and returned to the University of Massachusetts to complete his doctorate in 1996.

### ***Patrick Lyndon Pilot School***

### ***Kathleen Tunney, Management Team***

Kathleen Tunney has served as an early childhood and elementary teacher for seventeen years, fourteen of which have been spent in Boston Public Schools. She also served as a teacher leader at the Lyndon School for three years. Ms. Tunney holds a Bachelor of Science in Early Childhood Education and Family Relations from the University of Maine, a Master's degree in Curriculum and Instruction from Lesley College, an ESL license and an Administrator license from the Massachusetts Elementary School Principals' Association.

### ***Patrick Lyndon Pilot School***

### ***Andre Ward, Management Team***

Andre Ward has been at the Lyndon School since its inception in September 1995. Mr. Ward has served in multiple roles during his time with the Boston Public Schools, including a music educator, and an administrative intern/teacher leader. At the Lyndon, Mr. Ward has led the 10 Boys Initiative and served as Dean of Discipline, where he designed and facilitated a whole school peer mediation program. Mr. Ward holds a bachelor's degree from Tennessee

State University and Certificates of Advanced Graduate Studies from Berklee College of Music and New England Conservatory. Mr. Ward is a graduate of the Principal Residency Network, and is currently working on a Master's degree from Northeastern University.

***Richard J. Murphy K-8 School***

***Karen Cahill, Principal***

Karen Cahill has served as principal of the Ellis Mendell Elementary School for the past two years. Ms. Cahill has spent the majority of her career with the Boston Public Schools in a variety of school-based positions which include teacher, assistant principal, and acting principal. She has also served in central office as a math coach, lead teacher, and director of recruitment. Ms. Cahill holds a Bachelor's Degree from Eastern New Mexico University and a Master's Degree from Bridgewater State College.

***Orchard Gardens K-8 School***

***Andrew Bott, Principal***

Andrew Bott has served as principal of the Rogers Middle School since 2006, where he has increased student achievement through initiatives such as Grade 8 Algebra. Prior to that, he served as principal of the Mather Elementary School for several years. Mr. Bott has been with BPS since 1999, serving as an Administrative Intern at the Rafael Hernandez School and then as Assistant Principal at the Charles Sumner School. Prior to coming to the BPS, he taught bilingual education with the Houston Independent School District. Mr. Bott received his Master's Degree in Education from Harvard and a Bachelor of Arts Degree in Sociology from Rice University.

***Oliver Hazard Perry K-8 School  
Principal***

***Amy Marx,***

Amy Marx has served as the principal of The Harbor School since 2002. Ms. Marx began her work in the Boston Public Schools in 1996, when she worked as Project Director at the Institute for Responsive Education, and, as a part of the national Responsive Schools Project that she directed, she worked with the O'Hearn Elementary School, the Cleveland Middle School, and West Roxbury High School on creating family-community-school partnerships that raise student achievement. Prior to her appointment at The Harbor School, Ms. Marx served as the Director of Curriculum and then Principal of a K-8 Charter School for four years. Ms. Marx began her teaching career in both special education and general education in New Orleans, Louisiana. Ms. Marx received her Master's Degree in Education from Boston University and her Bachelor of Arts Degree in Psychology from Yale University.

***William Barton Rogers Middle School***

***Corbett Coutts, Principal***

Corbett Coutts currently serves as an assistant principal at the Mario Umana Middle School Academy in East Boston. In this role, he has implemented an Expanded Learning Time model and facilitated a school redesign process to increase student achievement. Previously, he worked for Boston Public Schools in the Office of Curriculum and Instructional Practices and in the DELTAS Office. He helped manage the district's 21st Century Community Learning Centers Initiative, aligning the work between schools and community-based partner organizations. Mr. Coutts earned his Bachelor's Degree from Norwich University, the Military College of Vermont, and his Master's Degree from Northeastern University.

## HIGH SCHOOLS

### ***Another Course to College***

### ***Lisa Gilbert-Smith, Headmaster***

Lisa Gilbert-Smith has served as the Interim Headmaster at Another Course to College (ACC) since August 2009. She has also served as the Dean of Students at ACC where she coordinated grade-level meetings and was responsible for student academic support. Prior to joining ACC, Lisa served as the Dean of Students at the Frederick Douglass Charter School in Boston and worked at Health Careers Academy supporting their instructional team. Ms. Gilbert-Smith earned her bachelor's degree from Boston University in Business Administration and a Master of Education in Administration, Policy, and Social Planning from Harvard University.

### ***Boston Community Leadership Academy***

### ***Brett Dickens, Interim Headmaster***

Brett Dickens is returning to the Boston Public Schools after 14 years, having taught Health and Science at the Mackay Middle School. For the past six years Brett has been in the Stoughton Public Schools, most recently serving as Principal of Stoughton High School. Brett has taught at the middle and high school level, worked in educational publishing, and ran a nonprofit program teaching Boston girls tennis in several neighborhood locations. She holds an undergraduate degree from Yale University, a Masters in Education from Boston University and a Masters in Business Administration from Babson College.

### ***Boston International High School and Newcomers Academy*** ***Nicole N. Bahnam, Headmaster***

Nicole Bahnam, Headmaster at Boston Community Leadership Academy, has served as an administrator for more than 15 years, the past 10 years as Headmaster. In 2000, Ms. Bahnam took over Boston High School, an Intervention School in downtown Boston. She led the school's conversion to a pilot high school and its evolution to become Boston Community Leadership Academy (BCLA). BCLA earned EdVestors' Thomas Payzant School on the Move Prize in Fall, 2009. Before her work at BCLA, Ms. Bahnam taught at the elementary and middle school levels in Boston and was Assistant Headmaster at Burke High School. She graduated from the University Claude Bernard in Lyon, France where she received her undergraduate degree as well as a master's degree in physics. She earned her master's degree in education from Eastern Nazarene College, and is pursuing her doctorate at University of Massachusetts, Boston.

### ***Boston Latin Academy***

### ***Emilia Pastor, Headmaster***

Emilia Pastor has served as the Interim Headmaster at Boston Latin Academy (BLA) since August 2009. She has also served as Assistant Headmaster at Boston Latin Academy for two years where she headed student support and was involved with hiring and supervision of teachers and guidance counselors. Prior to her arrival at BLA, Ms. Pastor served as an Assistant Headmaster at Charlestown High School. She has teaching experience in both New York City Public Schools and two charter schools in Philadelphia. She holds a bachelors degree in Political Science and Public Policy from Swarthmore College and a Masters in School Leadership from Harvard Graduate School of Education.

### ***Brighton High School***

### ***Fredrick H. McDowell Jr., Headmaster***

Fred McDowell has served as Interim Headmaster of Brighton High School since January, 2010. Mr. McDowell served as an Academy Director at Madison Park Technical Vocational High School from 2007 to 2009, where he was responsible for the supervision and evaluation of instructional staff and students in the High Tech Academy. Prior to arriving in Boston, Mr. McDowell was an Assistant Principal with Orange County and Wake County Public Schools and a Career and Technical Education Teacher with Durham Public Schools in North Carolina. Mr.

McDowell is a recent graduate of the Massachusetts Association of Vocational Administrators (MAVA) Leadership Academy II. He also holds a Bachelor of Art & Design, a Master of Technology Education, and a Master of School Administration from North Carolina State University. Mr. McDowell is currently pursuing his doctorate in Educational Leadership at Northeastern University.

***Brook Farm Academy***

***Stephanie Sibley, Headmaster***

Stephanie Sibley has spent the last eight years at the Boston Plan for Excellence as a senior level manager, initially as the Director of High School Renewal and currently as the Chief Program Officer. Ms. Sibley has contributed to BPE's instructional improvement efforts through data-driven inquiry, high school literacy networks, small school/learning community development, and student-led participatory action research. Ms. Sibley has teaching and administrative experience in several schools including Boston Latin School, East Boston High School, and the Edward M. Kennedy Academy for Health Careers. While at East Boston, Ms. Sibley served as a Program Director where she supported and supervised staff in small learning communities, oversaw the implementation of a new mathematics curriculum, and coordinated the summer transition program for freshmen. Ms. Sibley holds a bachelors degree in Mathematics from the University of Tampa and a Master of Education from the University of Massachusetts Amherst.

***Excel High Schools***

***Michael Smith, Interim Headmaster***

Over the last 15 years, Mr. Smith has taught and / or led every grade level from Pre-K to 12<sup>th</sup> grade in the Boston Public Schools. During the last four years, he has led a small learning community at East Boston High School. As "S House Dean," he has instituted many programs, pairing older students with freshmen to ease the adjustment to high school, assigning each senior a teacher/mentor to ensure graduation success, and organizing workshops and games to promote physical and mental well being. In June 2010, Mr. Smith was awarded the Boston Public Schools Service Excellence Award for Outstanding Leadership. Mr. Smith holds a Bachelor's in PE from the University of Massachusetts, Boston and a Master's degree in Educational Administration from the University of Massachusetts, Boston.

***Parkway Academy of Technology and Health***

***Jeffrey Liberty, Headmaster***

Jeffrey Liberty is currently an Assistant Headmaster at Boston Community Leadership Academy and the Lead Founder of Boston Green Academy, a proposed Horace Mann Charter School. A former Boston Principal Fellow at Community Academy of Science and Health, Mr. Liberty has served the students, staff, and families of the Boston Public Schools for many years as a classroom teacher at Madison Park Technical Vocational High School and Fenway High School, a literacy coach at the Woodrow Wilson Middle School, and a Senior Program Coordinator in the Office of High School Renewal, which was responsible for creating and supporting small high schools and small learning communities across the city. Mr. Liberty also taught for four years at the Graded American School in São Paulo, Brazil. Mr. Liberty received his Bachelor of Arts from Brandeis University, his Master of Fine Arts from Emerson College, and his Masters in Educational Administration from the University of Massachusetts, Boston.

***Snowden International School at Copley***

***Kerry Tondorf, Interim Headmaster***

Dr. Kerry Tondorf has been the assistant headmaster at Snowden International School for the past five years, where she played a leading role in bringing the International Baccalaureate Diploma Program to Snowden. Previously, she was an assistant headmaster at the John D. O'Bryant School of Mathematics and Science. She began her teaching career in Boston in 1970 as one of the first Boston-trained ESL teachers. She completed the Principal Prep Program (later called the Principal Fellowship) in 2003. Dr. Tondorf received a Master's degree from UMass

Boston in Moderate Special Needs in 1982, a Master's degree from UMass Boston in Educational Administration in 2002, and completed her doctoral degree in 2009 in Educational Leadership from Nova Southeastern University.

***Urban Science Academy***

***Nicole Gittens, Headmaster***

Nicole Gittens has served as the Assistant Headmaster at Urban Science Academy (USA) since its founding in 2005, managing daily operations and conducting staff evaluations. Prior to her work at USA, she taught mathematics at Cambridge Rindge and Latin School. Ms. Gittens received her bachelor's degree in Finance and Business Law from Temple University and a Masters in the Art of Teaching High School Mathematics from Simmons College. She also holds a Certificate of Advanced Graduate Studies in Educational Administration from University of Massachusetts, Boston.

<b>CENTRAL OFFICE</b>
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***Chief Academic Officer***

***Irvin Scott***

Irvin Scott has served as Academic Superintendent for High Schools since 2008. Prior to his arrival in Boston, Mr. Scott was the Executive Assistant to the Superintendent of the Upper Marlboro, Maryland School District, where he led a team to design an Office of Leadership Development to serve the system's 230 principals. Mr. Scott served for four years as Principal of McCaskey East High School in Lancaster, Pa., where he restructured the 3,200-student school into small learning communities, designed and implemented a core curriculum for all students, and coordinated grants from the Gates Foundation for high school reform work. He also was Vice President for Academic Services for Project Forward Leap Inc. in Philadelphia and began his educational career in the School District of Lancaster. Mr. Scott is currently a Fellow in the Broad Superintendent's Academy. He holds a bachelor's degree from Millersville University, master's degrees from Temple University and the Harvard Graduate School of Education, and is a doctoral candidate in the Harvard Graduate School of Education.

***Deputy Superintendent***

***Michael Goar***

Michael Goar has served for three years as Chief Operating Officer in the Boston Public Schools. Previously, Mr. Goar served for three years in the COO position for Memphis City Schools, where he oversaw all operational functions of the school district. He also held several administrative positions in the Minneapolis Public Schools, including Associate Superintendent of Human Resources and Labor Relations. Mr. Goar also managed labor relations for the Minnesota state college and university system, as well as the state Department of Public Safety. He holds a bachelor's degree from the University of Wisconsin-River Falls and a master's in public administration from Mankato State University.

***Chief Communications Officer***

***Lee McGuire***

Lee McGuire joins the Boston Public Schools after more than ten years as a television news reporter in Texas, Idaho and Missouri. Most recently, he covered education and government issues in Houston. He was the only broadcast reporter to file daily reports on the Texas Legislature's year-long, court-ordered efforts to rebuild the state's school finance and performance-measurement systems. The Texas Associated Press named him the "best reporter" in Texas in 2003, and honored him for his coverage of government issues in 2004 and 2005. Lee grew up in the Boston area and graduated from Newton North High School in 1994. He holds a Bachelor of Arts degree from Princeton University and a Masters degree in Communications from the University of Missouri - Columbia.

***Academic Superintendent for Elementary Schools***

***Joseph Shea***

Joe Shea is currently the Assistant Academic Superintendent for Elementary-A Schools, a post he has held for the past two years. Previously, he was the Principal Senior Advisor in the Superintendent's Schools Network. He had been the Director of Staffing and Senior Advisor in the Office of Human Resources from 2004-2007. From 1989 to 2004, Mr. Shea was Principal of the Sumner, Trotter and Lee elementary schools. He also served as Cluster Leader for Cluster Ten Schools and co-founded the Lee Academy Pilot School that opened in September, 2004. Mr. Shea has held a number of other administrative positions in the Boston Public Schools, including middle schools senior advisor and executive administrative assistant to the Deputy Superintendents. Recently, Mr. Shea was appointed to the Joint Resolution Committee by the School Committee. He began his career as a science teacher at the Washington Irving Junior High. He holds a bachelor's degree, two master's degrees and a certificate of advanced graduate studies from Boston State College.

***Academic Superintendent for Elementary Schools***

***Shonda Huery***

Dr. Shonda Huery has served as the Assistant Chief Academic Officer for the Boston Public Schools since early 2009. Prior to this position, Dr. Huery was an intern for Superintendent Johnson in the Memphis City Schools. She also served as a Special Assistant to the Deputy Superintendent in Memphis, and was an elementary school principal and assistant principal. She began her teaching career at Browne Junior High School in Washington, D.C., after working on Capitol Hill for two members of Congress. Dr. Huery holds a Bachelor of Arts from Howard University, a Master's degree from Trinity College, a Master's degree from the Harvard Graduate School of Education, and received her doctorate from Harvard's Urban Superintendents Program in June 2010.

***Academic Superintendent for High Schools***

***Linda Cabral***

Dr. Linda Cabral, an alumna of the Boston Public Schools, has worked in the district for her entire professional career. She has served as Assistant Academic Superintendent for High Schools since July, 2009. She began as an elementary school teacher before teaching at the high school level. She was the headmaster of Hyde Park High School before becoming headmaster of the Community Academy of Science and Health. Dr. Cabral earned a bachelor's degree from Wheelock College, a master's degree from Boston College and a doctorate from the University of Massachusetts, Boston.

***Assistant Academic Superintendent for Elementary Schools***

***Mirna Vega-Wilson***

Mirna Vega-Wilson currently serves as the Principal of the Curley K-8 Lower School for Grades K-5. Ms. Vega-Wilson was the Principal of the James M. Curley School for three years before the James & Mary E. Curley Schools were combined in 2007. She served as the principal of the Ellis Mendell School from 1995 – 2003. Ms. Vega-Wilson joined the Boston Public Schools in 1976 as a Bilingual Special Education teacher. Since joining the Boston Public School family she has held a variety of positions including Personnel Specialist, Special Education Department Head, Student Support Coordinator, Program Advisor for Special Education, and Assistant Principal. Ms. Vega-Wilson has also served as a mentor to first year principals and trained prospective candidates for teaching positions in Special Education as an instructor in the graduate division of Regis College. She holds a Masters in Education degree from Boston University and a Bachelor of Arts degree from Herbert H. Lehman College in New York City.

***Assistant Academic Superintendent for Elementary Schools***

***Elie Jean-Louis***

Elie Jean-Louis was appointed principal of the Charles H. Taylor School in September of 2001. During his tenure, student performance in both literacy and mathematics improved significantly, and English Language Learners achieved academic parity with their monolingual peers. He also served as the assistant principal of the Richard J. Murphy School for seven years and previous to that, was a classroom teacher for the Cambridge Public Schools. Mr. Jean-Louis holds a Bachelor's degree in French Literature from the University of Massachusetts and a Master's degree in French Literature from Boston College.

***Assistant Academic Superintendent for High Schools***

***Ligia B. Noriega-Murphy***

Ligia Noriega-Murphy served as the Headmaster of Excel High School at the South Boston Education Complex for six years. She was a member of the first Boston Principal Fellows cohort and she is one of the Boston Arts Academy's founding faculty members. Ms. Noriega-Murphy received her Bachelor's degree in Art History from the University of Massachusetts, Boston. She holds a Master's degree in Education and a Master's degree in Management, with a concentration in International Business and Diversity from Cambridge College. She received a Principalship Residency Network Principal Certification from Northeastern University and she also holds a Certificate of Advanced Graduate Studies from the University of Massachusetts, Boston.

***Assistant Academic Superintendent - Turnaround Schools***

***Albert Taylor, Jr.***

Albert Taylor has served for the past two years as Assistant Academic Superintendent for Elementary Schools, assuming the principalship of the Murphy School this past transitional school year for that community. Prior to that role, he had been the principal of the Wolfgang A. Mozart Elementary School since 2000, where he oversaw all academic and operational functions of the school and supervised teachers to ensure instructional improvement. Previously, Mr. Taylor was assistant principal of the Trotter Elementary School. He also served as sixth grade cluster coordinator at the James Timilty Middle School. Mr. Taylor started his career in teaching at the Timilty. He holds a bachelor's degree from Curry College and a master's degree from Eastern Nazarene College.

***Senior Director for the Chief Academic Office***

***Kenneth Salim***

Kenneth Salim began his teaching career as a biology teacher in the Boston Public Schools at Brighton High School. Most recently, Mr. Salim served as the Director of Instructional Support in the BPS Office of Professional Development where he led the development of a system to track student progress towards graduation. Prior to this role, Mr. Salim was the Director of New Teacher Support and was responsible for overseeing induction and the New Teacher Development Program. He has also worked as a Clinical Faculty member for Boston College's Lynch School of Education. Mr. Salim was elected a Board Trustee of the National Staff Development Council in 2009. Previously, Mr. Salim was a special assistant and policy analyst in the Office of the Superintendent in San Francisco Unified School District. He earned a Bachelor's degree in Biology and teacher certification at Brown University and a Master's degree at the Harvard Graduate School of Education. Mr. Salim is currently a doctoral candidate in the Urban Superintendents Program at Harvard Graduate School of Education.