

Office of High School Support Performance Management Plan (DRAFT)		10-Sep-08	Prevention	Intervention	Recovery	Recuperative	Begin Date	Performance Metrics	Budget	* NI / BEP	Lead Office	Support Offices
Activities in Strategic Focus Areas:												
<b>Instructional Focus</b>												
Advanced Placement Expansion (Access, Retention, Achievement)												
International Baccalaureate Expansion												
Curriculum, Instruction, Assessment Audit 6-16 (Rigor, State Alignment)												
Explore Comprehensive Assessment System												
Develop Instructional Coherence Plan 9-12 (Curriculum, Instruction, Assessment)												
Targeted Literacy Support: Transitioning 8th Graders, 9th Grade Students (ELL & SPED)												
Targeted PD for Teachers (Literacy, Rigor, Relevance, Relationships)												
Assess / Disincentive Effective Local Best Practices												
<b>Structural Focus</b>												
Develop coherent Dual Enrollment Programming												
Implement Full-Year Credit Recovery Programming												
Reconfigure Alt. Ed. into Educational Options (Transition / Tuancy Center)												
Organize Office of High School Supports												
Review Policies: Credits, Grade Point Average, Graduation Requirements												
Create Differentiated Support Structure for Schools (Driven by AYP Profile & School Needs)												
<b>Relational Trust Focus</b>												
Systemize CBO Partnerships to support students & families												
Develop District-wide incentive plan (encourage students & families)												
Targeted PD for faculty and staff (relationship-building)												
Bi-annual Partners' Conference												
Work with Mayor's office / City Agencies to intervene with Off-Track students												
<b>Data / Results-Driven Focus</b>												
Align work to districts performance targets												
Track performance metrics daily, weekly, monthly (Learn and Adjust)												
Help Pilot Integrated Data Management System												
Inquiry-Based Training and Development for leaders / teams												
* NI = New Initiative												
* BEP = Building Existing Programming												



